

APPRENTICESHIP CURRICULUM (OPTIONAL TRADE)

Beauty & Wellness Sector Skill Council

Aesthetic Skin Technician

Course Code: C0072200066

NAPS Non-NAPS

NSQF Level: 4



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Course Details

1.	Course Name	Aesthetic Skin Technician														
2.	Course Code	CO072200066														
3.	Apprenticeship Training Duration: <i>(2 to 4 weeks of BT is embedded in this duration as per the requirement of the establishment)</i>	Months: 6 months														
	Remarks															
4.	Credit	TBD														
5.	NSQF Level (Mandatory for NAPS)	4	NSQC Approval Date: 24-02-22													
6.	Related NSQF aligned qualification details	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #d3d3d3;"> <th style="text-align: center;">S. No.</th> <th style="text-align: center;">QP/ Qualification/ NOS Name (As applicable)</th> <th style="text-align: center;">QP/ NOS Code & Version</th> <th style="text-align: center;">NQR Code</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>Aesthetic Skin Technician</td> <td>BWS/Q0504, V1.0</td> <td>2022/BW/BWSSC/05368</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			S. No.	QP/ Qualification/ NOS Name (As applicable)	QP/ NOS Code & Version	NQR Code	1.	Aesthetic Skin Technician	BWS/Q0504, V1.0	2022/BW/BWSSC/05368				
S. No.	QP/ Qualification/ NOS Name (As applicable)	QP/ NOS Code & Version	NQR Code													
1.	Aesthetic Skin Technician	BWS/Q0504, V1.0	2022/BW/BWSSC/05368													
7.	Brief Job Role Description	<p>An Aesthetic Skin Technician is a professionally trained individual with requisite knowledge of skin & hair structure along with a thorough know how of common skin & hair conditions/problems. Aesthetic Skin Technician would be able to diagnose the common skin & hair problems & would be able to deal with the same. Aesthetic Skin Technician would be well versed with the principle & usage of high-end appliances/ devices along with the use of cosme-derma products for treatment of skin & hair problems. Upon completion of this program, Aesthetic Skin Technician will be able to assist their clients for the treatment of skin lesions, dry skin, oily skin, acne skin, pigmented skin, aging skin and pore extraction. Aesthetic Skin Technician will be able to operate high end appliances like</p>														

		Microdermabrasion, hair removal laser and IPL machines for hair removal, skin rejuvenation and pigmentation treatment
8.	NCO-2015 Code & Occupation (Access the NCO 2015 volumes from: https://labour.gov.in/organizationsofmole/directorate-general-employment-training-dget)	NCO-2015/5142.0100 & Aesthetic Skin Services
9.	Minimum Eligibility Criteria (Educational and/ or Technical Qualification)	Class X with 2 years of experience as an Assistant Beauty Therapist OR Class X with 1 year of ITI and 1 year of experience OR Class X with 2 years of ITI OR NSQF Level-4 course (Beauty Therapist under B&WSSC) with 1 year of experience
10.	Entry Age for Apprenticeship	20 years
11.	Any Licensing Requirements (wherever applicable)	N.A.
12.	Is the Job Role amenable to Persons with Disability	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, check the applicable type of Disability <input type="checkbox"/> Locomotor Disability <input checked="" type="checkbox"/> Acid Attack Victims <input checked="" type="checkbox"/> Speech and Language Disability <input type="checkbox"/> Multiple Sclerosis <input type="checkbox"/> Multiple Disabilities <input checked="" type="checkbox"/> Leprosy Cured Person <input type="checkbox"/> Blindness <input type="checkbox"/> Intellectual Disability <input type="checkbox"/> Parkinson's Disease <input type="checkbox"/> Cerebral Palsy <input type="checkbox"/> Low Vision <input type="checkbox"/> Specific Learning Disabilities <input checked="" type="checkbox"/> Haemophilia <input checked="" type="checkbox"/> Dwarfism <input checked="" type="checkbox"/> Deaf <input type="checkbox"/> Autism Spectrum Disorder <input checked="" type="checkbox"/> Thalassemia <input type="checkbox"/> Muscular Dystrophy <input checked="" type="checkbox"/> Hard of Hearing <input type="checkbox"/> Mental Illness <input checked="" type="checkbox"/> Sickle Cell Disease

		Remarks:
13.	Submitting Body Details	Name: Beauty & Wellness Sector Skill Council E-mail ID: ceo@bwssc.in Contact Number: 011-40342940, 42, 44, 45
14.	Certifying Body	Beauty & Wellness Sector Skill Council
15.	Employment Avenues/Opportunities	Self-employment and wage employment
16.	Career Progression	Beauty/ Hair Aesthetic Advisor – Vertical progression
17.	Trainer’s Qualification & Experience:	12th pass with Advance Diploma in Cosmetology OR NSQF Level-5 Senior Beauty Therapist OR ITI with 3 years of sector specific experience and 1 years of training experience
18.	Curriculum Creation Date	14-07-2022
19.	Curriculum Valid up to Date	01-08-2024

Module Details

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
1.	Introduction to the program and the role of a Aesthetic Skin Technician	<ul style="list-style-type: none"> • Explain the objectives of the program • State the roles & responsibilities of Aesthetic Skin Technician • Discuss about the projected growth in non-invasive cosmetology 				

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
2.	Prepare and maintain work area, BWS/N9001, V3.0	<ul style="list-style-type: none"> • Discuss the significance of maintaining hygienic, safe, disinfected and suitable ambient conditions at work place; such as by using air purifiers to reduce dust, dander, smoke, allergens & odour resulting in a healthier, fresher & cleaner environment and restructuring the workplace set-up by keeping a minimum distance of 2 meters in between two clienteles, practicing social distancing by avoiding handshakes/ hugs to co-workers/ clientele, etc. • Identify and prepare equipment & products required for the respective services • Discuss the instructions required in preparing a sterilization solution as per organizational standards using approved products and as per manufacturer's and checking leakages • Identify need of segregating recyclable, non-recyclable and hazardous waste generated in separate bin • Conduct employee awareness program; such as for COVID-19 by displaying posters/ signage's promoting regular 	30	70	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		<p>hand-washing and respiratory hygiene in the premises</p> <ul style="list-style-type: none"> • Demonstrate placing disposable sheet on a sanitized area and organize the sterilized/ disinfected products on it for service delivery; tools such as yoga mats/ Mysore rugs/ towels /durries, yoga blankets, stove/Electrical/ gas heater for boiling water, etc. • Demonstrate disposing of waste in the designated area at work place; waste materials such as disposable head bands, disposable triple layered surgical face mask,disposable gloves, etc. • Demonstrate the use of electrical equipment while providing services and itsproper maintenance when not in use • Prepare reports of materials and equipment securely in line with the organisational policies • Apply digital mode of payment to lessen any kind of cross infection; digital mode such as use of debit/credit cards, internet banking, mobile wallets, digital payment apps, etc. 				

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
3.	Perform facial electrotherapy, BWS/N0107, V2.0	<ul style="list-style-type: none"> • Describe the importance of proper consulting, planning and preparing clients • Identify contra-indications that affect or restrict the treatments • List the significance of positioning self and client throughout treatment to ensure privacy, comfort and wellbeing • Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers • Perform and adapt the therapy using materials, equipment and techniques correctly and safely to meet the needs of the client and follow manufacturer’s instructions. • Consult with clients on background, medical history etc. with consent form • Carry out facial electrotherapy to improve facial and skin condition using direct high frequency, galvanic, EMS, micro current and lymphatic drainage equipment. • Use Electro Muscle Stimulator (EMS) on the motor points of the facial muscles • Choose and use the appropriate size and type of Ventouse • Choose and use the correct strokes and 	16	84	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		amount of suction in towards the lymph nodes Galvanic <ul style="list-style-type: none"> • Perform application of desincrustation/iontophoresis gel/solution • Perform direct & indirect high-frequency method • Carry out maintaining of micro current electrodes • Carry out the client's understanding and expectation prior to commencement of treatment • Carry out the therapy to the satisfaction of the guest in a commercially acceptable time • Record the therapy accurately and store information securely in line with the organization's policies • Perform specific after-process advice to the client 				
4.	Maintain health and safety of workplace, BWS/N9002, V3.0	<ul style="list-style-type: none"> • State the significance of personal protectiveequipment (PPE) & its efficient supply at work place; PPE such as tissues, antibacterial soaps, alcohol-based hand cleansers, triple layered surgical face masks, gloves, etc. 	33	67	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		<ul style="list-style-type: none"> • Discuss the importance of maintaining basic hygiene at work place to avoid any kind of cross infection; basic hygiene such as wearing disposable N-95/ triple layered surgical face mask, gloves, apron, washing/sanitizing hands & taking bath at regular intervals, etc. • Explain the importance of maintaining firstaid kit at work place • Identify and list potential risks and hazards in the workplace • Demonstrate and state significance of maintaining posture and position to minimize fatigue and the risk of injury • Demonstrate the method of sterilizing equipment & tools before and after use • Prepare, maintain and report accident reports as per organisational policies 				
5.	Create a positive impression at the workplace, BWS/N9003, V3.0	<ul style="list-style-type: none"> • Explain the importance of maintaining personal hygiene and grooming; such as sanitized hands, neatly tied and covered hair, clean nails, sanitized uniform while engaging with clients 	36	64	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		<p>with no gender stereotyping, to ensure privacy, comfort and wellbeing of all the genders throughout the services, etc.</p> <ul style="list-style-type: none"> • List the ways to manage client expectations; such as by identifying new techniques • State the importance of maintaining confidentiality of information while performing documentation of records • Conduct employee awareness program; such as internalization of gender, PwD sensitization on designing PwD friendly workplace • Demonstrate confidence at the workplace by managing and identifying various business opportunities • Demonstrate the different formats of maintaining documentation of records • Demonstrate the process of client appointment scheduling; pre-bookings and maintaining the work area, equipment, product stocks to meet the schedule • Carry out different & effective ways of communication for clients; clients 				

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		<p>could be from different culture, religion, age, background, disability, gender; and communication such as email, phone etc.</p> <ul style="list-style-type: none"> Perform activities related to the financial literacy; such as saving money, opening bank accounts, linking Aadhaar card to bank account, using various e-commerce payment systems, etc. 				
6.	Counsel and provide anti-pigmentation services by using superficial peels/dermabrasion, BWS/N0507, V1.0	<ul style="list-style-type: none"> Describe the importance of proper consulting, planning and preparing clients Identify contra-indications that affect or restrict the treatments List the significance of positioning self and client throughout treatment to ensure privacy, comfort and wellbeing Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers 	20	80	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		<ul style="list-style-type: none"> • Perform the treatment using materials, equipment and techniques correctly and safely to meet the needs of the client and follow manufacturer’s instructions. • Consult the client by questioning to identify contra-indications to skin and provide recommendations for treatments that are suitable to the client • Carry out the treatment to the satisfaction of the guest in a commercially acceptable time • Record the treatment accurately and store information securely in line with the organization’s policies • Perform specific after-process advice to the client 				
7.	Counsel and perform acne treatments using peels/ high frequency/laser, BWS/N0506, V1.0	<ul style="list-style-type: none"> • Describe the importance of proper consulting, planning and preparing clients • Identify contra-indications that affect or restrict the treatments • List the significance of positioning self and client throughout treatment to ensure privacy, comfort and wellbeing 	20	80	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		<ul style="list-style-type: none"> • Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers • Perform the treatment using materials, equipment and techniques correctly and safely to meet the needs of the client and follow manufacturer’s instructions. • Consult the client by questioning to identify contra-indications to skin and provide recommendations for treatments that are suitable to the client • Carry out the treatment to the satisfaction of the guest in a commercially acceptable time • Record the treatment accurately and store information securely in line with the organization’s policies • Perform specific after-process advice to the client 				
8.	Counsel and perform skin rejuvenation services by using peels/micro-dermabrasion/laser	<ul style="list-style-type: none"> • Describe the importance of proper consulting, planning and preparing clients • Identify contra-indications that affect 	20	80	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
	appliances, BWS/N0505, V1.0	<p>or restrict the treatments</p> <ul style="list-style-type: none"> • List the significance of positioning self and client throughout treatment to ensure privacy, comfort and wellbeing • Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers • Perform the treatment using materials, equipment and techniques correctly and safely to meet the needs of the client and follow manufacturer’s instructions. • Consult the client by questioning to identify contra-indications to skin and provide recommendations for treatments that are suitable to the client • Carry out the treatment to the satisfaction of the guest in a commercially acceptable time • Record the treatment accurately and store information securely in line with the organization’s policies • Perform specific after-process advice to the client 				

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
9.	Consult and perform hair removal services using laser, BWS/N0504, V1.0	<ul style="list-style-type: none"> • Describe the importance of proper consulting, planning and preparing clients • Identify contra-indications that affect or restrict the treatments • List the significance of positioning self and client throughout treatment to ensure privacy, comfort and wellbeing • Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers • Perform the services using materials, equipment and techniques correctly and safely to meet the needs of the client and follow manufacturer’s instructions such as operating the machine effortlessly which includes, switching it ON and OFF, sanitizing it, machine settings, handling the handpiece while delivering the shots and maintenance at the end of the day as per the requirement • Consult the client by questioning to identify contra-indications to skin and provide recommendations for 	28	72	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		treatments that are suitable to the client <ul style="list-style-type: none"> • Carry out the treatment to the satisfaction of the guest in a commercially acceptable time • Record the treatment accurately and store information securely in line with the organization’s policies • Perform specific after-process advice to the client 				
10.	Consult and advise clients on various anti-ageing treatments for skin and hair, BWS/N0503, V1.0	<ul style="list-style-type: none"> • Describe the importance of proper consulting, planning and preparing clients • Identify contra-indications that affect or restrict the treatments • List the significance of positioning self and client throughout treatment to ensure privacy, comfort and wellbeing • Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers • Perform the treatment using materials, equipment and techniques correctly and safely to meet the needs of the 	16	84	70%	70%

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passing Percentage	
			Th.	Pr.	Th.	Pr.
		client and follow manufacturer's instructions. <ul style="list-style-type: none"> • Consult the client by questioning to identify contra-indications to skin and provide recommendations for treatments that are suitable to the client • Carry out the treatment to the satisfaction of the guest in a commercially acceptable time • Record the treatment accurately and store information securely in line with the organization's policies • Perform specific after-process advice to the client 				
11.	Identify the chemical composition of various beauty & hair products for effective use, BWS/N0502, V1.0	<ul style="list-style-type: none"> • Identify the chemistry of active ingredients in hair and beauty products • Determine the effects and safe use of active ingredients in hair and beauty products 	40	60	70%	70%
	Total Marks		259	741	70% in aggregate	

Glossary

Term	Description
Sector	Sector is a conglomeration of different business operations
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training.

Acronyms

Acronym	Description
NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack

Annexure 1: Tools and Equipment

List of Tools and Equipment

The tools and equipment required are:

S. No.	Tool / Equipment Name	Specification
1.	Face Cleanser	
2.	Alcohol Swab	
3.	Disposables Gown	
4.	Disposable Masks	
5.	Disposable Head Band	
6.	Disposable Front and Back Towel	
7.	Disposable Shower Cap	
8.	Make up Remover	
9.	Sunscreen SPF 15	
10.	Microdermabrasion (MDA) machine	
11.	Neutral Aluminum Oxide Crystals or Diamond Probes	
12.	Face/ Body Nozzles	
13.	Laser Machine	
14.	Disposable Hand Napkin	
15.	Deep Pore Soap-free Cleanser	
16.	Vaseline	
17.	Application Brush	
18.	Pre-cut Gauze	
19.	Cold Compress Packs/ Ice Cubes wrapped in disposable hand napkin	
20.	Mild Peels [ideally with pH more than 3.5]	
21.	Hydrating Peel-off Face Mask	
22.	Eye Pads	

23.	First Aid kit	
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Classroom Aids

The aids required to conduct sessions in the classroom are:

- 1 Projector
- 2 Computer/laptops
- 3 Internet connectivity
- 4 Whiteboard
- 5 Marker
- 6 Duster
- 7 Chairs
- 8 Tables/Desks

Annexure 2: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the apprentice on the required competencies of the program.

1. Assessment System Overview:

- Batches assigned to the assessment agencies for conducting the assessment on SIP or email
- Assessment agencies send the assessment confirmation to establishment looping SSC
- Empanelled assessment agency deploys the ToA certified Assessor for executing the assessment
- SSC monitors the assessment process & records

2. Testing Environment:

- Check the Assessment location, date and time
- If the batch size is more than 30, then there should be 2 Assessors.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.

3. Assessment Quality Assurance levels/Framework:

- Question bank is created by the Subject Matter Experts (SME) and are validated by the SSC
- Questions are mapped to the specified assessment criteria
- Assessor must be ToA certified & trainer must be ToT Certified

4. Types of evidence or evidence-gathering protocol:

- Time-stamped & geotagged reporting of the assessor from assessment location
- Centre photographs with signboards and scheme specific branding

5. Method of verification or validation:

- Surprise visit to the assessment location

6. Method for assessment documentation, archiving, and access

- Hard copies of the documents and videos are stored

On the Job Training:

1. Each module will be assessed separately.
2. The candidate must score 70% in each module to successfully complete the OJT.
3. Tools of Assessment that will be used for assessing whether the candidate is having desired soft skills and etiquette to deal with customers, understanding needs & requirements, and perform services effectively
4. Formative assessment of On-the-Job training by the establishment during the apprenticeship tenure
5. Videos of trainees during OJT to be shared with SSC for validation
6. Assessment on each module will ensure that the apprentice is able to:
 - Perform the services effectively
 - Understand the working of various techniques, tools and equipment required for the service
 - Provide time-bound quality services

Annexure 3: Mode of Training

The following Modules/NOS may also be delivered online for which the resources are provided in the given table.

S. No.	Module Name/NOS Name (As Per Curriculum)	Name of Mapped Online Component	URL of Mapped Online Component
N.A	N.A	N.A	N.A

Infra requirement:

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