

CONTACT DETAILS OF THE BODY SUBMITTING THE QUALIFICATION FILE

Name and address of submitting body:

Beauty & Wellness Sector Skill Council

Office no. - UG-5B, Upper Ground Floor, Himalaya House-23, Kasturba Gandhi Marg,
Connaught Place, Delhi-110001

Name and contact details of individual dealing with the

submissionName: Ms. Monica Bahl

Position in the organisation: CEO

Address if different from above: Same as above

Tel number(s): 011 – 40342940/42/44/45

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List of documents submitted in support of the Qualifications File

1. Qualifications Pack
2. Industry Validations letters
3. Industry Endorsement tracker
4. Integrated Occupational Map
5. Summary Sheet
6. Model Curriculum

Model Curriculum to be added which will include the following:

- Indicative list of tools/equipment to conduct the training
- Trainers qualification
- Lesson Plan
- Distribution of training duration into theory/practical/OJT component

NCVET Code

QM-04-BW-00443-2023-V1.1-BWSSC

SUMMARY

1	Qualification Title: Cosmetologist
2	Qualification Code, if any: BWS/Q0107
3	NCO code and occupation: NCO-2015/5142.0100, Skincare Services, Haircare Services, Make-up Services, Nailcare Services
4	Nature and purpose of the qualification (Please specify whether qualification is short term or long term): This Qualification Pack (QP) contains National Occupational Standards for Cosmetologist job role. The purpose of this qualification is to skill and upskill people with the intent to employ them as Cosmetologist.
5	Body/bodies which will award the qualification: Beauty & Wellness Sector Skill Council
6	Body which will accredit providers to offer courses leading to the qualification: Beauty & Wellness Sector Skill Council
7	Whether accreditation/affiliation norms are already in place or not , if applicable (if yes, attach a copy) : Yes
8	Occupation(s) to which the qualification gives access: Skincare Services, Haircare Services, Make-up Services, Nailcare Services
9	Job description of the occupation: A cosmetologist is a professionally trained individual who is an expert in a wide range of services for beauty, hair, nails and makeup. The person is a multitasker and provides services like facials, hair dressing & styling, make-up applications, manicure, pedicure and nail art with sound knowledge on health, safety and hygiene to be followed at work place and various other salon administrative services. A cosmetologist either works as a freelancer or in a salon.
10	Licensing requirements: N/A
11	Statutory and Regulatory requirement of the relevant sector (documentary evidence to be provided) : N/A
12	Level of the qualification in the NSQF: Level 4
13	Anticipated volume of training/learning required to complete the qualification: 780 Hours; and 870 Hours (with optional NOS of 30 Hours and OJT of 60 Hours)

14	<p>Indicative list of training tools required to deliver this qualification:For Beauty related NOS:</p> <p>Anatomy and Physiology Charts, First Aid Kit, Fire Extinguishers, Sterilizers, Hot Cabinets, Waste Disposal Bins, Therapy Bed, Beauty Stool/Chair, Trolley, Bowls , Comedone Extractor, Face Steamer, Pack Brush, Dust Bin, Manicure Chair/Stool, Manicure Brush,Nail Cutter, Cuticle Pusher, Cuticle Nipper, Orange Stick, Nail Filer, Pack Brush, Pedicure Chair/Stool, Foot Scraper, Emery Board, Pumice Stone, Toe Separator, Pedicure Brush, Make-up Chair, Mirrors, Lighting, Foundations, Concealer, Powder, Blusher Eye Shadow, Mascara, Eye Pencil, Liquid Liner, Lip Liner, Lipstick, Lip-Gloss, Corrective Make- up/Colored Concealer, Brushes, Applicators, Headband, Large Towel, Client Couch, Metal Bin with Liner, Cotton Wool, Magnifying Lamp, Facial Tissues, Waxing Strips, Cold and HotWax, Wax Heater, Spatula, Cotton-wool, Machines (EMS/ Lymphatic Drainage Unit/ High-frequency/ Galvanic/ Micro-current) and all relevant Leads and Electrodes)</p> <p>For Hair related NOS:</p> <p>Shampoo Station, Hair Structure Charts, Hair Dryer, Different size and types of Brushes, Trolley, Disposable Aprons, Client's Gowns, Wide Tooth Comb, Bowl, Hair Brush, Plastic Cap, Scalp Steamer, Cutting Comb, Section Clips, Water Spray Bottle, Scissors (Thinning</p>
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	<p>and Precision), Razor, Mirror, Cutting Chair, Pin Tail Comb, Climazone, Hood Dryer, Measuring Jugs/Scales, Wraps, Foil, Spatulas, Hi/Lo-Lighting Cap, Perm Curlers (Various Sizes), Tail Comb, End Papers, Cotton Wool, Drip Tray, Plastic Bowl/Neutralizing Sponge, Towels, Tissue Paper, Disposable Gloves, Capes, Tension Rods, Colour Brushes, Client Protective Gown, Non-Permeable Cape, Hair Straightener, First Aid Kit, Fire Extinguishers, Sterilizers, Hot Cabinets, Waste Disposal Bins, Hand Sanitizer, Round Brushes (Various Diameters), Flat Brushes, Bristle Brushes, Vent, Dressing Comb – Backcomb, Hair Straighteners, Curling Tongs – Various Sizes, Hand Dryer, Diffuser, Hot Rollers, Rollers With Pins, Bendy Rollers, Velcro Rollers, Pin Curl Clips, Crimpers, Hot Brush, Hot Cabinets, Record Book, Hair Styling Products and Accessories.</p> <p>For Makeup related NOS:</p> <p>Skin Structure Charts, First Aid Kit, Fire Extinguishers, Sterilizers, Hot Cabinets, Waste Disposal Bins, Therapy Bed, Beauty Stool/Chair, Trolley, Bowls, Make-up Chair, Mirrors, Comedone Extractor, Face Steamer, Pack Brush, Lighting, Foundations, Concealer, Powder, Blusher, Eye Shadow, Mascara, Eye Pencil, Liquid Liner, Lip Liner, Lipstick, Lip- Gloss, Corrective Makeup/Colored Concealer, Applicators, Headband, Large Towel/Client Couch, Bin with Liner, Cotton Wool, Make-up Kit, Make-up Brush Set, Air Brush Machine, Air Brush Product Kit, Disposable Masks & Gloves and Hand Sanitizer to avoid cross infection</p>
15	<p>Entry requirements and/or recommendations and minimum age:</p> <p>Minimum Educational Qualifications –</p> <p>10th grade pass and pursuing continuous schooling</p> <p>OR</p> <p>10th grade pass plus 1-year NTC/ NAC</p> <p>OR</p> <p>10th grade pass with 2 Years of experience of relevant experience</p> <p>OR</p> <p>Previous relevant Qualification of NSQF Level (3) with minimum education as 5th Grade pass and 2 years of relevant experience)</p> <p>Minimum Job Entry Age: 18 years</p>
16	<p>Progression from the qualification (Please show Professional and Academic progression): Senior Cosmetologist at Level-5</p>

17	<p>Arrangements for the Recognition of Prior learning (RPL) :</p> <p>Currently Beauty & Wellness Sector Skill Council (B&WSSC) is doing the RPL assessments after covering learning Hours of 20 Hours and then followed by the assessments. The assessments are happening in online basis. There are three phases of assessments which is followed in all assessment process of different job roles-</p> <ol style="list-style-type: none">1. Theory- Weightage 30%2. Practical- Weightage 70% (Hands on assessment + Viva) <p>The theory questions are objective type with multiple choice option, out of which we have some pictorial questions also. VIVA questions are also based on the job role and the practical questions are assessed on the hands on performance. (Please see attachment)</p>
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18	International comparability where known (research evidence to be provided) : Not yet establish		
19	Date of planned review of the qualification: 24-02-2025		
20	Formal structure of the qualification		
	Mandatory components		
(i)	Title of component and identification code/NOSs/Learning outcomes	Estimated size (learning hours)	Level
	BWS/N9001 Prepare and maintain work area	30	3
	BWS/N0202 Shampoo, condition the hair and scalp	30	3
	BWS/N0205 Perform blow drying of hair	30	4
	BWS/N0206 Perform Indian Head massage and hair spa services	30	4
	BWS/N0207 Cut hair	60	4
	BWS/N0208 Perform hair styling and dressing	60	4
	BWS/N0209 Colour and lighten hair	60	4
	BWS/N0104 Perform skin care services	60	4
	BWS/N0105 Perform hair removal services	30	4
	BWS/N0106 Perform make- up services	60	4
	BWS/N0301 Perform bridal makeup services	60	5
	BWS/N0303 Perform air-brush makeup	30	5
	BWS/N0401 Perform manicure and pedicure services	30	3
	BWS/N0404 Provide nail art services	30	4

NSQF QUALIFICATION FILE

Approved in 16th NSQC Meeting – NCVET – 24th February 2022

	BWS/N9005 Consult and advise clients	30	5
	BWS/N4002 Provide sales and customer services to customers for hair, beauty and wellness product and service sales	30	3
	BWS/N9002 Maintain health and safety at the workplace	30	3
	BWS/N9003 Create a positive impression at the workplace	30	3
	DGT/VSQ/N0102: Employability Skills (60 Hours)	60	4
	Sub Total (A)	780	
	Optional BWS/N0127 Carry out application of simple mehndi designs	30	3
	Sub Total (A): 780 Hours		
	*780 Hours (excluding 60 hours of OJT)		
	Optional components (B): 30 Hours		
	Total (A+B): 870 Hours (Including 30 Hours of Optional NOS and 60 Hours of OJT)		
	Instructor-Led Online Module: 00 Hours		

SECTION 1

ASSESSMENT

21	<p>Body/Bodies which will carry out assessment:</p> <ol style="list-style-type: none"> 1. Amrit Skills Development Private Limited 2. CLEVERATTI SKILLS PVT. LTD. (FORMERLY GLOCAL THINKERS PVT. LTD.) 3. DEMORGIA CONSULTING SERVICES PVT. LTD. 4. EDUVANTAGE PVT. LTD. 5. INVIGILATE TECHNOLOGIES PVT. LTD. (FORMERLY E&E SKILLS) 6. IRIS CORPORATE SOLUTIONS PVT. LTD. 7. INDUSLYNK TRAINING SERVICES PVT. LTD. (MERCER – METTL) 8. NAVRITI TECHNOLOGIES PRIVATE LIMITED 9. SHL INIDA PVT. LTD. 10. SKILLS MANTRA EDUTECH CONSULTING PVT. LTD. 11. SP INSTITUTE OF WORKFORCE DEVELOPMENT PVT. LTD. 12. TRENDSETTERS SKILL ASSESSORS PVT. LTD.
22	<p>How will RPL assessment be managed and who will carry it out?</p> <p>Give details of how RPL assessment for the qualification will be carried out and quality assured.</p> <p>The RPL assessment will be carried out through pre assessment, identifying the skills gaps, provide bridge training to cover the competency gap and then conduct final assessment of the candidates</p>

23	<p>Describe the overall assessment strategy and specific arrangements which have been put in place to ensure that assessment is always valid, reliable and fair and show that these are in line with the requirements of the NSQF.</p> <p>Assessment is done through third parties who are affiliated to B&WSSC as Assessment Body. Assessors are trained & certified by B&WSSC through Training of Assessors program. The assessment involves two processes. The first process is gathering the evidence of the competency of individuals. The second part of the assessment process is the judgement as to whether a person is competent or not. The assessment plan contains the following information:</p> <p>The assessments are happening in online/ offline basis. There are three phases of assessments which is followed in all assessment process of different job roles-</p> <ul style="list-style-type: none"> ➤ Theory- weightage 30% ➤ Practical+ VIVA- Weightage 70% (Hands on assessment + Oral questioner) <p>The theory questions are objective type with multiple choice option, out of which we have some pictorial questions also. VIVA questions are also based on the job role and the practical questions are assessed on the hands-on performance.</p> <ul style="list-style-type: none"> ➤ Criteria on decision making & process manual is attached in the folder (Attachment name – Assessment Process)
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Please attach most relevant and recent documents giving further information about assessment and/or RPL.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

ASSESSMENT EVIDENCE

Complete a grid for each component as listed in “Formal structure of the qualification” in the Summary.

NOTE: this grid can be replaced by any part of the qualification documentation which shows the same information – i.e., Learning Outcomes to be assessed, assessment criteria and the means of assessment.

24. Assessment evidences

Title of Component: Cosmetologist

CRITERIA FOR ASSESSMENT OF TRAINEES

Job Role Cosmetologist

Qualification Pack BWS/QTBD

Sector Skill Council Beauty & Wellness

Guidelines for Assessment

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.
4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.
6. To pass the Qualification Pack, every trainee should score a minimum of 70% in aggregate.
7. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack.

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Prepare and maintain work area</i>	30	70	-	-
PC1. ensure that ambient conditions are suitable for the client and the service procedures to be carried out in a hygienic, safe and disinfected environment such as using air purifiers to reduce dust, dander, smoke, allergens & odor resulting in a healthier, fresher & cleaner environment, restructuring the workplace set-up, by keeping a minimum distance of 2 meters in between two clientele, practicing social distancing by avoiding handshakes/ hugs to coworkers/ clientele, etc.	2	6	-	-
PC2. identify and select suitable equipment (if applicable) and products required for the respective sessions/services	2	5	-	-
PC3. set up the area for session/services in adherence to the organizational guidelines	2	5	-	-
PC4. place disposable sheet on a sanitized trolley and organize the products in it or in area convenient and efficient for service delivery and place disposable towels, glasses for water, tea/ coffee in area convenient	2	5	-	-
PC5. prepare sterilization solution as per organizational standards using approved products and as per manufacturer's instructions	2	5	-	-
PC6. sterilize, disinfect and place the tools on the tray as per organizational standards using recommended solutions and conditions	2	6	-	-
PC7. dispose waste materials in adherence to the industry requirements; waste materials such as cotton, disposable face mask, disposable gloves, etc.	2	5	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC8. identify ways to optimize usage of material including water in various tasks/activities/processes	2	5		
PC9. check for spills/leakages occurred while providing services	2	4		
PC10. identify and segregate recyclable, non-recyclable and hazardous waste generated in separate bin	2	4		
PC11. discard the unused open single use packed products properly in a closed bin	2	4		
PC12. ensure electrical equipment and appliances are switched off when not in use	2	4		
PC13. store records, materials and equipment securely in line with the policies	2	4		
PC14. conduct awareness program (such as for Covid19) for the employees and display posters/ signage's promoting regular hand-washing and respiratory hygiene in the premises	2	4		
PC15. set up and promote digital modes of payment to lessen any kind of cross infection	2	4		
NOS Total	30	70	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Prepare self and client for shampooing and conditioning</i>	7	16	-	-
1. adhere to the health and safety standards laidout by the manufacturer and salon	1	2	-	-
2. position self and client throughout service to ensure privacy, comfort and safety	1	3	-	-
3. prepare yourself, the client and work area for shampoo and conditioning services (Yourself: Sanitize the hands prior to service commencement, personal protective equipment, remove jewellery, etc. Client: provide suitable protective apparel, remove jewellery, etc. Work area: no obstructions, equipment in clean and working condition, tools and equipment in correct position, etc.)	1	3	-	-
4. ask relevant questions to consult with the client to identify the condition of the hair and scalp, provide suitable services and apply relevant procedures	1.5	2.5	-	-
5. ask relevant and effective questions to clarify the client's understanding and expectation prior to commencement of service	1.5	2.5	-	-
6. select and prepare products, tools and equipment that are suitable for the clients hair and scalp condition, that meet clients' needs and service plan; service plan such as colour product removal, bleach product removal etc.	1	3	-	-
<i>Shampoo, condition the hair</i>	20	57	-	-
7. carry out the procedure using methods that minimise risk of cross infection	1.5	4.5	-	-
8. apply shampoo using rotary massage technique	1	2	-	-
9. carry out and adapt massage techniques to suit the client needs and to perform the service plan	1	4	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
10. check the water temperature and flow to meet the needs of the service procedure and client comfort	1	3	-	-
11. leave the hair clean and free of products, dirt, and grease after the shampoo	0.5	2.5	-	-
12. perform and follow an accurate shampoo and conditioning service ensuring the client is comfortable throughout the process	1	4	-	-
13. complete the shampooing and conditioning process with suitable towel wrap procedure to remove excess remaining water and reposition the client comfortably for completion of service	1	3	-	-
14. detangle hair without causing damage to hair or scalp using a tooth comb	1	4	-	-
15. check the client's comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required	0.5	3.5	-	-
16. perform and adapt the service procedure using materials, equipment and techniques correctly and safely to meet the needs of the client	1	4	-	-
17. promptly refer problems that cannot be solved to the relevant superior for action	1.5	1.5	-	-
18. complete the service procedure to the satisfaction of the client in a commercially or professionally acceptable time as per organisational standards and client needs	1	3	-	-
19. ensure the work area is kept clean and tidy during the service	-	3	-	-
20. dispose waste materials as per organizational standards in a safe and hygienic manner	0.5	2.5	-	-
21. record the service details accurately as per salon policy and procedures	1.5	1.5	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
22. store information securely in line with the salons policies and procedures	1.5	1.5	-	-
23. provide correct, specific after-procedure, homecare advice, recommendations for product use and further services to the client, as per manufacturer instructions and salon standards	1	2	-	-
24. ask questions to check with the client their satisfaction with the finished result	1.5	2.5	-	-
25. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologies for the same and refer to supervisor	1	3	-	-
26. minimize the wastage of products by using products economically, by storing products and chemicals as per manufacturer's instructions	1	2	-	-
NOS Total	27	73	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Use a hair dryer to blow dry hair</i>	27	73	-	-
1. adhere to the health and safety standards laid out by the manufacturer and salon	1	3	-	-
2. position self and client throughout treatment to ensure comfort and wellbeing throughout the service	1	4	-	-
3. ask relevant and effective questions to check and establish the client's understanding and expectation prior to commencement of the procedure and clarify doubts, if any including with guardians/parents for minors	2	3	-	-
4. ensure a guardian/parent is present for minors under age 14	0.5	3.5	-	-
5. perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client	3	5	-	-
6. apply products for moisturizing and styling, if required and maintain a regular check to minimize the risk of damage to the hair	1	5	-	-
7. perform various blow drying techniques to achieve the desired look Techniques: Blow-waving (curls), blow-drying, scrunch drying, finger or hand drying, blow combing, blow stretching or straightening	2	6	-	-
8. blow dry hair to achieve volume, straightening and movement	2	4	-	-
9. follow blow drying principles, while carrying out the procedure for safety, minimizing damage and achieving the desired look Principles: direction, duration, movement, sections, settings, ensuring moisturized hair, usage of products, shampooing prior to drying, using towel to dry, leaving little moisture and not drying out completely/non-static, etc.	1	5	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
10. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required	1.5	4.5	-	-
11. complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organizational standards	2	4	-	-
12. ensure the work area is kept clean and tidy during the service	-	4	-	-
13. dispose waste materials as per organizational standards in a safe and hygienic manner	0.5	3.5	-	-
14. use work methods to minimize wastage	1.5	3.5	-	-
15. record details of the procedure accurately as per organizational policy and approved practice	2	2	-	-
16. store information securely in line with the salon policies	1	3	-	-
17. ask questions to check with the client their satisfaction with the finished result	1.5	3.5	-	-
18. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologies for the same and refer to supervisor	1.5	3.5	-	-
19. provide specific after-procedure, home care advice and recommendations for product use and further services to the client	2	3	-	-
NOS Total	27	73	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Prepare self and client for head massage</i>	11.5	30.5	-	-
1. adhere to the health and safety standards laidout by the manufacturer and salon	1	2	-	-
2. position self and client throughout treatment to ensure privacy, comfort and safety	1	2	-	-
3. prepare yourself, the client and work area for scalp massage, hair spa services including shampoo and conditioning services where required Yourself: Sanitize the hands prior to service commencement Client: Provide suitable protective apparel, remove jewellery, etc. Work area: Organize and arrange products, tools and equipment, sanitize tools and equipment, no trailing wires, no obstructions, etc.	1	3	-	-
4. ensure a guardian/parent is present for minors under age 14	0.5	2.5	-	-
5. ask relevant questions to consult with the client to identify the condition of the hair and scalp and provide the suitable services, including with guardians/parents for minors	2	3	-	-
6. ask relevant and effective questions to clarify the client's understanding and expectation prior to commencement of service	2	3	-	-
7. identify contra-indications if any that restrict the services or products sought by the customer	1	3	-	-
8. explain politely to the customer why service is denied or modified in case done so for contra- indications	1	4	-	-
9. select and prepare products, tools and equipment that are suitable for the client's hair and scalp condition to meet to the client's needs and service plan	1	4	-	-

10. perform a pre-shampoo or other preliminary procedures in accordance with the required service	1	4	-	-
<i>Perform Indian head massage and hair spa services</i>	15.5	42.5	-	-
11. select a suitable medium and perform hair spa and the scalp massage Medium: Oil, cream, gel	1	4	-	-
12. perform various massage techniques to complete the service as required Techniques: Effleurage, petrissage, tapotement, rotary, vibration, friction	1	4	-	-
13. apply suitable pressure on the marma pressure points as per requirement taking care of client comfort	1.5	3.5	-	-
14. perform post conditioning services or procedures in accordance with the requirements of products, skin, hair structure, and type	1.5	3.5	-	-
15. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required	1	4	-	-
16. perform and adapt the service procedures using materials, equipment and techniques correctly and safely to meet the needs of the client	1	3	-	-
17. promptly refer problems that cannot be solved to the relevant superior for action	2	3	-	-
18. complete the service to the satisfaction of the client in a commercially acceptable time and as per organizational standards	1	3	-	-
19. record details of the service accurately as per organizational policy and procedures	2	2	-	-
20. store information securely in line with the salon policies	1	2	-	-
16. perform and adapt the service procedures using materials, equipment and techniques correctly and safely to meet the needs of the client	1	3	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
21. provide specific after-procedure, homecare advice and recommendations for product use and further services to the client	1.5	2.5	-	-
22. minimize the wastage of products and store chemicals and equipment securely post service	-	3	-	-
23. dispose all waste safely according to the salon standards of hygiene and safety	-	2	-	-
24. address hair concerns by identifying appropriate remedial action Action: Head mask, spa, serum application, etc.	1	3	-	-
NOS Total	27	73	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Prepare self and client for haircuts</i>	6	17	-	-
1. adhere to the health and safety standards laidout by the manufacturer and salon	1	2	-	-
2. position self and client in a manner to ensure privacy, comfort and safety, throughout the service	1	2	-	-
3. prepare yourself, the client and work area for scalp massage, hair spa services including shampooand conditioning services where required Yourself: Sanitize the hands prior to service commencement Client: Provide suitable protective apparel, remove jewellery, etc. Work area: Organize and arrange products, tools and equipment, sanitize tools and equipment, no trailing wires, no obstructions, etc.	1	2	-	-
4. ask relevant questions to consult with the clientto identify the condition of the hair and scalp and provide the suitable services, including with guardians or parents of minors	1	3	-	-
5. ensure a guardian/parent is present forminors under age 14	-	2	-	-
6. ask relevant and effective questions to clarify the client's understanding and expectation prior to commencement of service; such as illustrating haircut plans	1	3	-	-
7. select styling products, tools and equipment based on the results of client consultation and hairanalysis	1	3	-	-
<i>Carry out haircuts</i>	21	56	-	-
8. ask questions or use charts, catalogues to consulttheclient to identifythe desiredlookbefore cutting	2	3	-	-
9. identify and analyses the condition of the hair andits effect on service procedure or procedure selection for achievement of the required results	1	3	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
10. select the technique or procedure most suitable to the clients hair and to achieve the desired look	1.5	3.5	-	-
11. follow established guidelines related to the selected procedure to accurately achieve the required look	2	3	-	-
12. select the correct cutting tool to achieve the desired look	0.5	3.5	-	-
13. perform various sectioning techniques to carry out the desired haircut techniques: Ear to ear, horseshoe, horizontal sections, diagonal back, diagonal forward, vertical, pivoting	1	4	-	-
14. perform various cutting techniques and texturizing technique while carrying out the service Techniques: Club cutting (precision), notching, slicing, point cutting, scissor over comb, feathering, thinning	1.5	3.5	-	-
15. achieve even balance and weight distribution by checking time to time and adjusting the cutting technique accordingly	1	3	-	-
16. ensure the work area is kept clean and tidy during the service	-	2	-	-
17. use work methods to minimize wastage	1	3	-	-
18. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required	1	2	-	-
19. perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client	1	4	-	-
20. promptly refer problems that cannot be solved to the relevant superior for action	1	3	-	-
21. complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organization standards	1.5	3.5	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
22. record details of the procedure accurately as per organization policy and procedures	1	1	-	-
23. store information securely in line with the salon policies	1	2	-	-
24. provide specific after-procedure, homecare advice and recommendations for product use and further services to the client	1	3	-	-
25. ask questions to check with the client their satisfaction with the finished result	1	3	-	-
26. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologies for the same and refer to supervisor	1	3	-	-
NOS Total	27	73	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Perform hair styling and dressing</i>	27	73	-	-
1. use suitable consultation techniques to identify the clients wishes for the desired look before dressing the hair, including with parents or guardians for minors Consultation techniques: e.g.ask questions, catalogue of styles, chart or image referencing, computer aided simulations	3	4	-	-
2. ensure a guardian/parent is present for minors under age 14	0.5	3.5	-	-
3. identify and analyses the condition of the hair and its effect on treatment or procedure selection for achievement of the required results	1.5	3.5	-	-
4. select the most suitable drying, setting, styling and finishing techniques to achieve the desired look	1	4	-	-
5. perform back combing/backbrushing techniques as required	2	5	-	-
6. control and secure hair effectively into place, during dressing	1.5	4.5	-	-
7. dress the hair to the satisfaction of the client	1	4	-	-
8. position self and client to ensure privacy, comfort and safety, throughout the service	1.5	3.5	-	-
9. perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client	2	4	-	-
10. apply finishing product following manufacturer's instructions to maintain the style	2	4	-	-
11. ensure the finished style takes into account the critical influencing factors (Influencing factors: length, density, condition of hair, etc.)	-	4	-	-
12. ask questions to check with the client their satisfaction with the finished result	1	4	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
13. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or refer to supervisor if actions beyond scope of authority or no action is possible to mitigate damage	1	4	-	-
14. use work methods to minimize wastage	1.5	3.5	-	-
15. dispose waste materials as per organizational standards in a safe and hygienic manner	0.5	3.5	-	-
16. complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organizational standards	2	5	-	-
17. record details of the procedure accurately as per organizational policy and procedures	2	3	-	-
18. store information securely in line with the salon's policies	2	2	-	-
19. provide specific after-procedure, homecare advice and recommendations for product use and further services to the client	1	4	-	-
NOS Total	27	73	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Perform a variety of coloring techniques such as fullhead, re-growth and highlighting and/or low-lighting</i>	27	73	-	-
1. adhere to the health and safety standards laidout by the manufacturer and salon	1	3	-	-
2. consult the client by questioning to identifycontra-indications to hair color products	1.5	3.5	-	-
3. prepare yourself, the client and work area forhair colouring and lightening services where required Yourself: Sanitize the hands prior to service commencement Client: Provide suitableprotective apparel, remove jewellery, etc. Work area: Organize and arrange products, tools andequipment, sanitize tools and equipment, no trailing wires, no obstructions, etc.	1	4	-	-
4. position self and client to ensure privacy,comfort and safety, throughout the service	1.5	3.5	-	-
5. select products, tools and equipment based onthe results of client consultation, hair analysis andany tests conducted, which will best achieve desired results safely	1.5	3.5	-	-
6. ask relevant and effective questions to clarify theclient's understanding and expectation prior to commencement of service	1	3	-	-
7. mix the colours accurately as per manufacturerinstructions	1	4	-	-
8. apply colours in sections neatly, taking into account various influencing factors Influencing factors: Skin tone, existing colour, hair condition,test results if any, etc.	1	4	-	-
9. promptly refer problems that cannot be solved tothe relevant person/ senior Cosmetologistfor action	1	4	-	-
10. apply colour using techniques that reduce therisk of colour being spread to the clients skin, clothes and surrounding areas	1	4	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
11. monitor accurately the development of colour as required, follow the manufacturer's instructions to ensure desired development	2	3	-	-
12. remove the colour products thoroughly from the hair and leave the hair free of any colouring products	1	4	-	-
13. apply a suitable conditioner or post colour procedure to the hair following manufacturers instructions	1.5	3.5	-	-
14. work minimizing wastage of products	-	2	-	-
15. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments asrequired	2	3	-	-
16. complete the procedure to the satisfaction of theclient in a commercially acceptable time and as per organization standards	2	3	-	-
17. record details of the procedure accurately asper organization standards	1	2	-	-
18. store information securely in line with thesalons policies	1	3	-	-
19. provide specific after-procedure, homecare advice and recommendations for product use andfurther s to the client	1	4	-	-
20. ensure the work area is kept clean and tidyduring the service	0.5	2.5	-	-
21. use work methods to minimize wastage	0.5	1.5	-	-
22. dispose waste materials as per organizationalstandards in a safe and hygienic manner	1	2	-	-
23. ask questions to check with the client their satisfaction with the finished result	1	1	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
24. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologies for the same and refer to supervisor	1	2	-	-
NOS Total	27	73	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Perform skincare services</i>	26	74	-	-
1. adhere to the health and safety standards laid out by the manufacturer and salon	1	4	-	-
2. position self and client correctly to ensure privacy, comfort and wellbeing throughout the service	1	5	-	-
3. perform and adapt the therapy using materials, equipment and techniques correctly and safely to meet the needs of the client	2	6	-	-
4. carry out facial care/ clean-up process using the products and equipment as per service levels laid down by the salon	2	5	-	-
5. ask relevant and effective questions to check and establish the client's understanding and expectation prior to commencement and clarify doubts, if any	2	4	-	-
6. clean the skin and remove all traces of make-up by using superficial and deep cleansing techniques (Deep cleansing techniques: e.g. gel, oil, cream, pore strips, masks, steam, vacuum suction, etc.)	1	5	-	-
7. use an exfoliation technique suitable for the client's skin type and skin condition (Skin type: Oily, dry, normal, combination, sensitive) (Exfoliation techniques: Mechanical, chemical; clay exfoliates, biochemical skin peels, masks, enzymes, retinol, hydroxyl acids, pore grains)	2	5	-	-
8. use a suitable skin warming technique and carry out any necessary extraction relevant to the client's skin type and skin condition (Skin warming techniques: warm towel, steam, etc.)	1.5	4.5	-	-
9. provide facial massage using a medium and techniques suitable for the client's skin type and condition (Medium: Oil, cream (Techniques: Effleurage, petrissage, tapotement)	2	5	-	-
10. apply masks evenly and neatly, covering the area to be treated completely	1	5	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
11. remove masks as per the recommended time frame mentioned in manufacturer's instructions or organizational standards	1	4	-	-
12. carry out cleaning of the skin post-procedure to ensure skin is left clean, toned and suitably moisturized	2	5	-	-
13. complete the therapy to the satisfaction of the client in a commercially acceptable time	1	4	-	-
14. check the client's comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required	1	4	-	-
15. record details of the therapy accurately as per organization policy and procedures	2.5	2.5	-	-
16. store information securely in line with the salon's policies	2	3	-	-
17. provide specific after-procedure, homecare advice and recommendations for product use and further services to the client	1	3	-	-
NOS Total	26	74	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Perform waxing services</i>	11	34	-	-
1. comply with health and safety standards and processes laid out by manufacturer and organization ensuring safety of client, co-workers, self and organization	1	3	-	-
2. identify any contra indications and take respective necessary action	1	2	-	-
3. carry out depilation processes using the appropriate tools and materials and as per process laid down by the organization	2	3	-	-
4. ask relevant and effective questions to check and establish the client's understanding, requirements and expectation prior to commencement and clarify doubts, if any	1	3	-	-
5. prepare the client suitably for the respective service procedure and provide relevant required personal protective equipment	1	4	-	-
6. select and apply the correct pre-wax products prior to waxing based on manufacturers' instructions and client requirements	1	4	-	-
7. conduct a test patch and skin sensitivity test as per approved procedure ahead of the waxing service to establish any contra actions that may restrict the service	1	4	-	-
8. apply and remove the depilation products on client skin correctly based on manufacturer's instructions	1	4	-	-
9. maintain the client's modesty and privacy at all times by taking suitable precautions and actions	0.5	2.5	-	-
10. follow work techniques that minimize discomfort to the client	1	2	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
11. stop the waxing procedure and providing relevant advice if contra-actions occur Performthreading services	0.5	2.5	-	-
<i>Perform threading services</i>	10.5	30.5	-	-
12. comply with health and safety standards and processes laid out by manufacturer and organization and based on client needs	0.5	2.5	-	-
13. carry out the threading process using correct tools and materials and as per standards laid downby the organization	1.5	3.5	-	-
14. adjust the clients position to meet the needs ofthe service without causing them discomfort	0.5	2.5	-	-
15. ensure safe and quick hair removal methods arecarried out to minimize discomfort to the client	0.5	1.5	-	-
16. ensure the hair removal methods are carried out by positioning oneself at a comfortable distance from the client whilst maintaining the correct tension of the thread	0.5	2.5	-	-
17. provide clear instructions to the client on how and when to support the service procedure by stretching or holding their own skin at various stages of the threading service	2	2	-	-
18. create a well-balanced, proportioned and defined eyebrow shape as per clients requirements, where required	1	3	-	-
19. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required	0.5	2.5	-	-
20. discontinue service, and do not provide adviceand recommendations where contra-actions occur	0.5	2.5	-	-
21. ensure the work area is kept clean and tidy during the service	0.5	1.5	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
22. dispose waste materials as per organizational standards in a safe and hygienic manner	0.5	2.5	-	-
23. record details of the services accurately as per organizational policy and approved practice	1.5	2.5	-	-
24. store information securely in line with the salons policies Carry out post-procedure actions	0.5	1.5	-	-
<i>Carry out post procedure actions</i>	4.5	9.5	-	-
25. clean the treated area and apply a suitable soothing product correctly, post the threading procedure	0.5	2.5	-	-
26. ask questions to check with the client their satisfaction with the finished result	1.5	2.5	-	-
27. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or refer to supervisor if actions beyond scope of authority or no action is possible to mitigate damage	1.5	2.5	-	-
28. provide specific after-care advice to the client to minimize irritation, redness and discomfort	1	2	-	-
NOS Total	26	74	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Prepare for make-up services</i>	10	32	-	-
1. adhere to the health and safety standards laidout by the manufacturer and organization	1	2	-	-
2. sanitize the hands prior to procedure commencement as per organizational approvedprocess	1	2	-	-
3. prepare the client suitably for the respective service procedure and provide relevant requiredpersonal protective equipment	1	4	-	-
4. ask relevant and effective questions to checkand establish the client's understanding, requirements and expectation prior to commencement and clarify doubts, if any	1	3	-	-
5. position self and client throughout the procedurein a way to ensure privacy, comfort and wellbeing	0.5	3.5	-	-
6. adjust the clients position to meet the needs ofthe service without causing them discomfort	1	3	-	-
7. perform and adapt the make-up procedures usingmaterials, equipment and techniques correctly and safely to meet the needs of the client	1.5	3.5	-	-
8. identify basic skin types and skin tone correctly	0.5	2.5	-	-
9. define a suitable beauty services plan to meet the client's needs based on skin types, constraintsand client preferences	1	3	-	-
10. select and prepare suitable skin care and makeup products to meet the client's needs and work plan	1	3	-	-
11. use make-up removers, cleansers and toners to remove make-up Apply simple make-up procedures for routine purposes	0.5	2.5	-	-
<i>Apply simple make-up procedures forroutine purposes</i>	9	27	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
12. clean, tone and moisturize the skin to suit the clients skin type and needs in the correct sequence, applying correct techniques, using organization approved tools and processes	1	2	-	-
13. select and apply the correct make-up products to enhance facial features, to suit the client's needs and achieve the desired effect, applying correct techniques as per organization standards	1	3	-	-
14. adapt the make-up procedure using materials, equipment and techniques correctly and safely to meet the needs of the client, where required	1	2	-	-
15. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required	0.5	2.5	-	-
16. complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organizational standards	0.5	2.5	-	-
17. dispose waste materials as per organizational standards in a safe and hygienic manner	0.5	2.5	-	-
18. record details of the procedure accurately as per organizational policy and approved practice	1.5	1.5	-	-
19. store information securely in line with the salons policies	0.5	2.5	-	-
20. provide specific after-procedure, homecare advice and recommendations for product use and further beauty services to the client	1	3	-	-
21. ask questions to check with the client their satisfaction with the finished result	0.5	2.5	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
22. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologies for the same and refer to supervisor Drape costumes on customers	1	3	-	-
<i>Drape costumes on customers</i>	3	19	-	-
23. handle the costume safely, avoiding any additional wrinkles or crumpling	0.5	2.5	-	-
24. identify and highlight any damage to the costume to the customer on receiving the costume	-	3	-	-
25. ensure the costume is ironed, steamed and/or prepared as per customer and Cosmetologist instructions, in line with company policy and procedures	0.5	2.5	-	-
26. drape costumes on customer using correct techniques and without discomfort to the customer and maintaining their privacy and modesty	0.5	3.5	-	-
27. adjust costumes as per body type, customer preferences and following Cosmetologists instructions	0.5	2.5	-	-
28. provide the customer guidance on handling, maintenance of the look of the costume, movements, safety, etc. relevant to the costume	0.5	2.5	-	-
29. ensure the draped costume achieves best fit, is safe and ensures garment cleanliness	0.5	2.5	-	-
NOS Total	22	78	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Perform bridal makeup services</i>	26	74	-	-
1. adhere to the health and safety standards laidoutby the manufacturer and salon	1	3	-	-
2. consult the client by questioning to identify contra-indications to skin and make-up products	1	3	-	-
3. prepare the work area, materials, and equipmentto meet the salon operating procedures, industry and legal requirements	1	2	-	-
4. sanitize the hands prior to treatmentcommencement	1	2	-	-
5. prepare the client and provide suitableprotective apparel	1	2	-	-
6. position self and client throughout procedure toensure privacy, comfort and wellbeing	1	2	-	-
7. define a suitable treatment plan to meet theclient'sneeds	1	3	-	-
8. select and prepare suitable skin care and makeupproducts to meet the client's needs and work plan	2	5	-	-
9. clarify the client's understanding and expectationprior to commencement of procedure	1	3	-	-
10. clean, tone and moisturize the skin to suit theclient's skin type and needs	1	3	-	-
11. conceal skin imperfections and blemishesusing the suitable colour corrective products where required	2	5	-	-
12. select and apply foundation using brush/ sponge, to the centre of face and evenly blendedout to sides of the face to achieve coverage	2	5	-	-
13. select and choose a corrective technique andcontour by highlights and shading	2	6	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
14. select and apply suitable powder to set the foundation	1	4	-	-
15. apply makeup to enhance the facial features for bridal photographic shoots	1	5	-	-
16. adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client	1	5	-	-
17. adjust the client's position to meet the needs of the service without causing them discomfort	1	2	-	-
18. check the client's wellbeing throughout the service and giving the necessary reassurance	1	2	-	-
19. complete the procedure to the satisfaction of the client in a commercially acceptable time	1	3	-	-
20. record the client's skin type skin condition and age group, procedure accurately and store information securely in line with the salons policies	1	3	-	-
21. provide specific after-procedure, home care advice and recommendations for product use and further treatments to the client	1	3	-	-
22. dispose waste materials and leave the work area in a suitable condition for further treatments	1	3	-	-
NOS Total	26	74	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Perform air-brush make-up</i>	25	75	-	-
1. prepare yourself, client and work area for airbrush make-up	6	10	-	-
2. use suitable consultation techniques to identify treatment objectives	3	9	-	-
3. carry out skin analysis to determine skin type and condition and check for contra-indications	3	9	-	-
4. identify the purpose for the make-up and provide clear recommendations to the client	1	3	-	-
5. select airbrush make-up products, tools and equipment to suit client treatment needs, skin type and conditions	1	3	-	-
6. use products, tools, equipment and techniques to meet the design plan and to suit client treatment needs, skin types and conditions	2	6	-	-
7. complete the airbrush make-up to the satisfaction of the client	3	9	-	-
8. record and evaluate the results of the treatment	3	13	-	-
9. provide specific after-procedure, home care advice and recommendations for product use and further treatments to the client	3	13	-	-
NOS Total	25	75	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Preparing self and client for manicure & pedicure</i>	4.5	22.5	-	-
1. adhere to the health and safety standards laidout by the manufacturer and organization	0.5	2.5	-	-
2. sanitize the hands prior to procedure commencement as per organizational approvedprocess	0.5	2.5	-	-
3. prepare the client suitably for the respective service procedure and provide relevant requiredpersonal protective equipment	1	4	-	-
4. ask relevant and effective questions to checkand establish the client's understanding, requirements and expectation prior to commencement and clarify doubts, if any	0.5	2.5	-	-
5. position self and client in a way to ensure privacy, comfort and wellbeing, throughout theprocedure	0.5	3.5	-	-
6. adjust the clients position to meet the needs ofthe service without causing them discomfort	0.5	3.5	-	-
7. perform and adapt the manicure and pedicure procedures using materials, equipment and techniques correctly and safely to meet the needsof the client	1	4	-	-
<i>Carrying out manicure and pedicure services</i>	8	38	-	-
8. remove any existing nail polish using approved products and procedures before proceeding further	1	3	-	-
9. enquire to establish the desired length andshape of nails (hands or toes) with the client	1	3	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
10. file the nails ensuring the nails free edge is left smooth and shaped to required length according to the clients preference	1	4	-	-
11. remove dirt in the underside of the nails using nail pick, clippers, nail brush, soaking and washing to be dirt free	0.5	2.5	-	-
12. use suitable cuticle tools and products, safely and effectively, to remove excess cuticle, ensuring that the cuticle and nail plate are undamaged	0.5	4.5	-	-
13. use specialized procedures (hand and leg, finger and toe nails) to improve the appearance of the clients skin and nails (Procedures: File, buff and shape, cuticle pushing, clipping, massage, polish, etc.)	1	4	-	-
14. use smooth and even massage techniques for hands and lower arms, lower legs and feet and apply appropriate pressure to meet the client's needs	0.5	3.5	-	-
15. remove any excessive hard skin using a footscraper during the manicure service without discomfort to the client	0.5	2.5	-	-
16. leave the hands and lower arm, foot and lower leg free of any excess massage medium at the end of the pedicure or manicure process respectively, by clearing these using a towel or other suitable materials	0.5	2.5	-	-
17. check that the nail plate is dehydrated and the underside is clean and free of debris	0.5	2.5	-	-
18. apply sufficient base coat, polish coats and topcoats as required to achieve the desired nail finish	0.5	3.5	-	-
19. check that the final nail finish is smooth, even textured and uniformly coloured, with the cuticle and nail wall free of enamel	0.5	2.5	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Post Service procedures</i>	7.5	19.5	-	-
20. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments asrequired	1	3	-	-
21. clean the treated area and use a suitable soothing product	0.5	2.5	-	-
22. complete the therapy to the satisfaction of theguest in a commercially acceptable time	1	4	-	-
23. record the therapy accurately and store information securely in line with the organizationspolicies	2	2	-	-
24. provide specific after-procedure, homecare advice and recommendations for product use andfurther services to the client	1	3	-	-
25. ask questions to check with the client their satisfaction with the finished result	1	2	-	-
26. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfactionor apologies for the same and refer to supervisor	1	3	-	-
NOS Total	20	80	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Nail art designing and applying</i>	15	85	-	-
1. adhere to the health and safety standards laid out by the manufacturer and organization	1	6	-	-
2. position self and client throughout treatment to ensure comfort and wellbeing	1	6	-	-
3. sanitize the hands prior to treatment commencement	1	6	-	-
4. prepare the client and provide suitable protective apparel	1	6	-	-
5. clean the nails to ensure they are free from bacteria	1	6	-	-
6. set-up products, tools, equipment and techniques to suit clients service needs, nail and skin conditions	1	6	-	-
7. carry out client consultation technique to identify the treatment plan and client needs	1	6	-	-
8. ensure the client and you have understood the treatment objective and plan	1	6	-	-
9. perform cleaning of nails to ensure they are free from bacteria	1	6	-	-
10. perform applying false nails or extensions if required	1	6	-	-
11. perform nail art application by decorating nails using various methods (colored polish, gems, glitter 3D embedding, colour blending, marbling, painting and alternative tip shapes. designs painted with an airbrush, either free-hand or using a stencil)	2	7	-	-
12. promptly refer problems that cannot be resolved to the relevant person	1	6	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
13. cleaning up and dispose the waste in the workarea post-service to maintain the health and safety standard; complete the therapy to the satisfaction of the guest in a commercially acceptable time	1	6	-	-
14. provide after care advise	1	6	-	-
NOS Total	15	85	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Maintain health and safety of the work area</i>	33	67	-	-
PC1. ensure proper supply of Personal Protective Equipment such as tissues, antibacterial soaps, alcohol-based hand cleansers, triple layered surgical face masks, gloves, etc. for the employees and clientele	3	7	-	-
PC2. ensure maintaining basic hygiene and keep proper distance between the clientele to avoid any kind of cross infection, basic hygiene such as wearing disposable N-95/ triple layered surgical face mask, gloves, apron, washing/ sanitizing hands & taking bath at regular intervals, etc.	3	6	-	-
PC3. set up and position oneself, equipment, chemicals, products and tools in the work area to meet legal, hygiene and safety requirements; such as using electrical equipment safely during treatments	3	6	-	-
PC4. clean and sterilize all tools and equipment before and after use	3	6	-	-
PC5. maintain one's posture and position to minimize fatigue, risk of injury and chances of cross infection	3	6	-	-
PC6. dispose waste materials in accordance to the industry accepted standards	3	6	-	-
PC7. maintain first aid kit and keep oneself updated on the first aid procedures; such as required in emergency situations	3	6	-	-
PC8. identify and document potential risks and hazards in the workplace; such as fire emergency	3	6	-	-
PC9. accurately maintain accident reports	3	6	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC10. report health and safety risks/ hazards to concerned personnel	3	6		
PC11. use tools, equipment, chemicals and products in accordance with the guidelines and manufacturers' instructions	3	6		
NOS Total	33	67	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Appearance and Behavior</i>	8	14	-	-
PC1. ensure maintaining good health and personal hygiene such as sanitized hands, neatly tied and covered hair, clean nails, etc.	2	4	-	-
PC2. meet the organization's standards of grooming (courtesy, behavior and efficiency) such as engaging with clients with no gender stereotyping, positioning self and client in a manner, to ensure privacy, comfort and well-being of all the genders throughout the services, etc.	2	4	-	-
PC3. stay free from intoxicants while on duty	2	2	-	-
PC4. wear and carry organization's uniform and accessories correctly and smartly by sanitizing it in hot water with detergent and bleach	2	4	-	-
<i>Task execution as per organization's standards</i>	10	18	-	-
PC5. take appropriate and approved actions in line with instructions and guidelines	2	3	-	-
PC6. participate in workplace activities as a part of the larger team	2	4	-	-
PC7. report to supervisor immediately in case there are any work issues	2	3	-	-
PC8. use appropriate language, tone and gestures while interacting with guests from different cultural and religious backgrounds, age, disabilities and gender	4	4	-	-
PC9. improve upon the existing techniques of services by updating your skills; especially while dealing with a client from PwD segment	2	4	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Communication and Information record</i>	18	32	-	-
PC10. communicate procedure related information to guests based on the sectors code of practices and organizations procedures/ guidelines	2	5	-	-
PC11. communicate role related information to stakeholders in a polite manner and resolve queries, if any	2	3	-	-
PC12. assist and guide guests to services or products based on their needs	2	4	-	-
PC13. report and record instances of aggressive/ unruly behavior and seek assistance	2	3	-	-
PC14. use communication equipment(phone, email etc.) as mandated by the organization	2	3	-	-
PC15. carry out routine documentation (such as recording details related to employee's tasks, services taken and feedback given by clients) legibly and accurately in the desired format	2	3	-	-
PC16. maintain confidentiality of information, as required, in the role	2	4	-	-
PC17. communicate the internalization of gender & its concepts at work place	2	4	-	-
PC18. conduct PwD sensitization program for the employees on designing PwD friendly workplace	2	4	-	-
NOS Total	36	64	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Consult and advise client's</i>	19	81	-	-
1. adhere to the health and safety standards laidout by the organization	1	5	-	-
2. identify the client needs for services and products taking into account factors that may limit or affect the choice; such as for client's with special needs	2	10	-	-
3. analyses the treatment/ activity area, visuallyand carry out necessary tests	2	8	-	-
4. consult the client by questioning to identifycontra-indications to products/ services and provide recommendations for treatments/ services that are suitable to the client	2	10	-	-
5. define a suitable treatment/ plan to meet theclient's needs	2	8	-	-
6. confirm to the client the pricing and durationof service and products and address client queries	2	8	-	-
7. communicate effectively with the client tomaintain client's goodwill trust	2	8	-	-
8. clarify the client's understanding and expectation prior to commencement oftreatment	2	8	-	-
9. provide after care advice andrecommendations to theclient	2	8	-	-
10. record the client and treatment details accurately and store information securely in linewith the organizations policies	2	8	-	-
NOS Total	19	81	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Provide sales and customer services to customers for product sales</i>	26	74	-	-
1. greet clients when they enter the retail outlet and direct them to the relevant counter based on their needs	1	7	-	-
2. provide product information on features, usage and benefits accurately	2	7	-	-
3. provide accurate and all relevant information on current and oncoming promotions that may benefit the customer	3	8	-	-
4. provide accurate pricing information as per clients requirements, indicate any special promotional prices and/or discount schemes and loyalty benefits that may be applicable	2	7	-	-
5. locate required products for clients in the store	2	5	-	-
6. narrow down options based on client priorities where client does not have a specific demand, present a small range of alternatives based on needs	2	5	-	-
7. provide clients with samples and related services as per organizational policy	2	5	-	-
8. perform visual analysis, discuss contra indications with the client and recommend products based on suitability, preference of client, company instructions, refer to supervisor when needed	2	6	-	-
9. direct customer for skin and hair testing and analysis using analyzer machines where required, as per service provision and customer preference	1	5	-	-
10. answer basic client questions as per company policy	3	4	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
11. pack products and process them as per organizational policy and practice, once products are purchased	3	5	-	-
12. direct customers to the cashier counter at time of purchase	1	5	-	-
13. inform customer of return and exchange policies of the organization and as applicable to specific products	2	5	-	-
NOS Total	26	74	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Prepare for mehndi application</i>	15.5	41.5	-	-
1. adhere to the health and safety standards laidout by the manufacturer and organization	0.5	2.5	-	-
2. use mehndi procured from authorized sourcesonly	1	3	-	-
3. ask relevant and effective questions to checkand establish the client's understanding, requirements and expectation prior to commencement and clarify doubts, if any	1.5	2.5	-	-
4. adjust the clients position to meet the needs ofthe service without causing them discomfort	1	3	-	-
5. sanitize the hands prior to service commencement using a hand sanitizer	0.5	2.5	-	-
6. prepare the client and provide suitableprotective apparel	1.5	4.5	-	-
7. use suitable consultation techniques to identifydesign objectives	2	3	-	-
8. select and use products, tools and equipmentto suit design objectives	0.5	3.5	-	-
9. perform pre- preparation of mehndi/henna forthe cone	1	5	-	-
10. perform preparation of the cone and ensure asuitable tip size	2	4	-	-
11. prepare the mehndi to appropriate consistency and recipe for application technique	2	4	-	-
12. carry out a skin sensitivity test suitably to testfor contra action	2	4	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Apply simple mehndi design</i>	5	16	-	-
13. apply mehndi design using simple elements and correct procedures on hands, wrists and feet	1.5	3.5	-	-
14. complete the application to the satisfaction of the customer in a commercially acceptable time	1	4	-	-
15. comply with health and safety standards and processes laid out by manufacturer and organization and based on client needs	1	2	-	-
16. check the client's comfort and wellbeing throughout the service and adapt	0.5	2.5	-	-
17. discontinue service, and do not provide advice and recommendations where contraindications occur	1	2	-	-
18. ensure the work area is kept clean and tidy during the service Carry out post-procedure actions	-	2	-	-
<i>Carry out post-procedure actions</i>	7.5	14.5	-	-
19. dispose waste materials as per organizational standards in a safe and hygienic manner	0.5	2.5	-	-
20. record details of the procedure accurately as per organizational policy and approved practice	2	2	-	-
21. store information securely in line with the salon's policies	1	2	-	-
22. provide specific after-process advice to the client for colour fastening and contraindications	1	3	-	-
23. ask questions to check with the client their satisfaction with the finished result	2	2	-	-

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
24. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologies for the same and refer to supervisor	1	3	-	-
NOS Total	28	72	-	-

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SECTION 2

25. EVIDENCE OF LEVEL

OPTION A

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Component: Cosmetologist			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Process	<p><u>Work in familiar, predictable, routine, situation of clear choice:</u></p> <ul style="list-style-type: none"> • identify and select suitable equipment and products required for the respective services • perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client • ask relevant questions to consult with the client to identify the condition, provide suitable services and apply relevant procedures • carry out the procedure using methods that minimise risk of cross infection • identify contra-indications if any that restrict the services or products sought by the customer • select styling products, tools and equipment based on the results of client consultation and hair analysis 	<p>Cosmetologist works in familiar, predictable, routine, situation of clear choice like identifying and selecting suitable equipment and products required for the respective services; perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client; perform various techniques to achieve the desired look; ask relevant questions to consult with the client to identify the problem; provide suitable services and apply relevant procedures; select and prepare products, tools and equipment that are suitable for the client's condition; carry out the procedure using methods that minimise risk of cross infection; identify contra-indications if any that restrict the services or products sought by the customer; apply suitable pressure on the pressure points as per requirement taking care of client comfort; select styling products, tools and equipment based on the results of client consultation and hair analysis; select the correct cutting tool to achieve the desired look; perform</p>	4

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- select the correct cutting tool to achieve the desired look
- perform various sectioning techniques to carry out the desired haircut
- achieve even balance and weight distribution by checking
- time to time and adjusting the cutting technique accordingly

various sectioning techniques to carry out the desired haircut; and achieve even balance and weight distribution by checking time to time and adjusting the cutting technique accordingly

Hence NSQF Level is 4

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Component: Cosmetologist			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Professional knowledge	<p><u>Factual knowledge of field of knowledge or study:</u></p> <ul style="list-style-type: none"> • applicable legislation relating to the workplace • environmental conditions required and expected for carrying out services • factor impacting clients' comfort throughout the drying process • basic anatomical structure of the hair and principles of hair growth • structure of the skin • types of skin • blow-drying tools and equipment • contra-indications and respective necessary action • safety considerations for shampooing and conditioning of hair <p><u>Principles, processes and general concepts, in a field of work or study</u></p> <ul style="list-style-type: none"> • foundational principles and recommendations for blow 	<p>As mentioned in the various knowledge and understanding criteria mentioned in the previous cell, the Cosmetologist requires factual knowledge of field of knowledge or study like applicable legislation relating to the workplace; environmental conditions required and expected for carrying out services; factor impacting clients' comfort throughout the drying process; basic anatomical structure of the skin and principles of hair growth; classification of skin; blow-drying tools, equipment, technique and products, contra-indications and respective necessary action; safety considerations for shampooing and conditioning of hair; tools and equipment and their operations in manicure & pedicure, safety precautions, cleaning and maintenance procedures; hair spa and facial massage techniques and equipment; and make-up procedures.</p> <p>Hence it qualifies for NSQF Level 4.</p>	4

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Approved in 16 th	NSQC – NCVT – 24th February 2022 drying to minimize damage, achieve objective and safeoperation <ul style="list-style-type: none">• difference between disinfecting and sterilising• importance if using products economically and storingproducts correctly to minimize wastage• customer service principles including privacy andprotection to modesty of the customers• importance of using products economically and as per manufacturer’s instructions		
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NSQF QUALIFICATION FILE

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Component: Cosmetologist			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Professional skill	<p><u>Recall and demonstrate practical skill, routine and repetitive in narrow range of application, using appropriate rule and tool, using quality concepts:</u></p> <ul style="list-style-type: none"> • identify and select suitable equipment and products required for the respective services • perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client • perform various techniques to achieve the desired look • ask relevant questions to consult with the client to identify the condition, provide suitable services and apply relevant procedures • select and prepare products, tools and equipment that are suitable for the client's condition • carry out the procedure using methods that minimise risk of cross infection • identify contra-indications if any that 	<p>As mentioned in the various performance criteria mentioned in the previous cell, the Cosmetologist is able to recall and demonstrate practical skill, routine and repetitive in narrow range of application, using appropriate rule and tool, using quality concepts like identify and select suitable equipment and products required for the respective services; perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client; perform various techniques to achieve the desired look; ask relevant questions to consult with the client to identify the condition; provide suitable services and apply relevant procedures; select and prepare products, tools and equipment that are suitable for the client's condition; carry out the procedure using methods that minimise risk of cross infection; and identify contra-indications if any that restrict the services or products sought by the customer</p> <p>Hence NSQF Level is 4</p>	4

NSQF QUALIFICATION FILE

Approved in 16 th	<p>restrict the services or products sought by the customer</p> <ul style="list-style-type: none"> • apply suitable pressure on the marma pressure points as per requirement taking care of client comfort • select styling products, tools and equipment based on the results of client consultation and analysis • select the correct cutting tool to achieve the desired look 		
Core skill	<p><u>Language to communicate written or oral, with required clarity, skill to basic arithmetic and algebraic principles, basic understanding of social political and natural environment:</u></p> <ul style="list-style-type: none"> • read about new products and services with reference to the organization and also from external forums such as websites and blogs • keep abreast with the latest knowledge by reading brochures, pamphlets, and product information sheets • reading and writing comprehension to understand, communicate and maintain processes, techniques, records, policies and procedures 	<p>As mentioned in the various performance criteria & knowledge criteria mentioned in the remaining points in the previous cell, the Cosmetologist is able to use language to communicate written or oral, with required clarity, and requires a basic understanding of social political and natural environment like read about new products and services with reference to the organization; keep abreast with the latest knowledge by reading brochures, pamphlets, and product information sheets; reading and writing comprehension to understand, communicate and maintain processes, techniques, records, policies and procedures; discuss task lists, schedules, and work-loads with co-workers; question customers/clients appropriately in order to understand the nature of the problem and make a diagnosis;</p>	4

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	<ul style="list-style-type: none"> • discuss task lists, schedules, and work-loads with co-workers • question customers/ clients appropriately in order to understand the nature of the problem and make a diagnosis • give clear instructions to customers/ clients • keep customers/ clients informed about progress • avoid using jargon, slang or acronyms when communicating with a customer/ client, unless it is required • manner and tone, professional, supportive, respectful, sensitive to client • speak clearly and precisely in a courteous manner and develop a professional relationship with the client • understand the directives passed down by supervisors • ability to listen and understand the local language in dealing with clients and maintain client confidentiality 	<p>give clear instructions to customers/ clients; and keep customers/ clients informed about progress</p> <p>Hence NSQF Level is 4</p>	
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NSQF QUALIFICATION FILE**Approved in 16th NSQC – NCVET – 24th February 2022**

Component: Cosmetologist			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<ul style="list-style-type: none">ask relevant questions to consult with the client to identify the condition of the hair and scalp, provide suitable services and apply relevant proceduresask relevant and effective questions to check and establish the client's understanding and expectation prior to commencement of the procedure and clarify doubts, if any including with guardians/parents for minorsask questions to check with the client their satisfaction with the finished resultthank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologise for the same and refer to supervisorcommunicate procedure related information to clients based on the sector's code of practices and organisation's procedures/ guidelinescommunicate role related information to stakeholders in a polite manner and		

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	<p>resolve queries, if any</p> <ul style="list-style-type: none">• assist and guide clients to services or products based on their needs• report and record instances of aggressive/ unruly behavior and seek assistance• use communication equipment (phone, email etc.) as mandated by your organization• carry out routine documentation legibly and accurately in the desired format• file routine reports and feedback• maintain confidentiality of information, as required, in the role		
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NSQF QUALIFICATION FILE

Approved in 16th NSQC – NCVET – 24th February 2022

Component: Cosmetologist			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Responsibility	<p><u>Responsibility for own work and learning:</u></p> <ul style="list-style-type: none"> • follow principles, while carrying out the procedure for safety, minimising damage and achieving the desired look • check the client's comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required • complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organisational standards • provide specific after-procedure, homecare advice and recommendations for product use and further services to the client • perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client • apply products for moisturising and styling, if required and maintain a regular check to minimise the risk of damage • complete the procedure to the satisfaction 	<p>As mentioned in the various performance criteria mentioned in the previous cell, the Cosmetologist demonstrates responsibility for own work and learning like check the client's comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required; complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organisational standards; provide specific after-procedure, homecare advice and recommendations for product use and further services to the client; perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client; apply products for moisturising and styling, if required and maintain a regular check to minimise the risk of damage; complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organisational standards; select and prepare products, tools and equipment that are suitable for the client's condition; promptly refer problems</p>	4

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Approved in 16	<p>or the client in a commercially acceptable time and as per organisational standards</p> <ul style="list-style-type: none"> • select and prepare products, tools and equipment that are suitable for the client's condition • promptly refer problems that cannot be solved to the relevant person/ senior Cosmetologist for action • ask questions to check with the client their satisfaction with the finished result • ask questions to check with the client their satisfaction with the finished result 	<p>that cannot be solved to the relevant person/ senior Cosmetologist for action; and ask questions to check with the client satisfaction with the finished result.</p> <p>Hence it follows NSQF Level 4 descriptors</p>	
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SECTION 3

EVIDENCE OF

NEED

26	What evidence is there that the qualification is needed? What is the estimated uptake of this qualification and what is the basis of this estimate?		
	Basis	In case of SSC	In case of other Awarding Bodies (Institutes under Central Ministries and states departments)
	Need of the qualification Please refer to the attached list of job roles and occupations as per the attachment and their career paths as per Annexure 1, which have been derived through extensive industry interactions facilitated from four workshops, and site visits conducted and interaction with representatives from different organizations all over the country. Research was conducted in the Beauty & Wellness sector to capture revenue and manpower	B&WSSC undertook market study and will enclose demand forecast for the proposed job role both on short-term and long-term basis to substantiate the requirement of the Qualification proposed. B&WSSC can produce the data from primary or authorized secondary sources as well.	The Submitting Body would produce any reputable and reliable research reports, such as labour market information reports; occupational mapping or similar research carried out by Ministry/State/Any other authentic source forecasting the demand for the proposed qualification

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	<p>requirement estimates till 2022. The research provides the data that the discussed qualification is one of the critical roles in the sector. The details of statistics and research analysis are provided separately as a research analysis report.</p>		
	<p>Industry Relevance</p>	<p>B&WSSC undertook validation of the job roles with actual end-user industry where such employment is going to be generated and absorbed instead of generic validation of industry. B&WSSC will submit the endorsements from users/intended users of the qualification clearly supporting or otherwise the need for trained people against specific job role. (The industry validation format had been used)</p>	<p>The Submitting Body would submit the list of industry participation while preparation of the curriculum/ course content of the qualifications. These could include minutes of the meeting/ reports of these consultations</p>

			mechanism would be institutionalized and placement records shall be provided annually or later, depending on length of qualification.
	Usage of the qualification	<p>The SSC would submit details of the employment generated (wherever applicable) and realised by virtue of training in the Qualifications of the sector earlier submitted for NSQF alignment.</p> <p>B&WSSC is an unorganized sector, hence case studies/evidences will be given.</p>	<p>The submitting body would submit the details of trained and placed data in the proposed qualification (if an existing qualification is being proposed for NSQF alignment)</p> <p>Information about the success of the qualification should be given (eg. uptake figures, examples of use in recruitment and placement rates (if known) should be given. However, many of the bodies that do not have placement tracking mechanism established in place would provide necessary endorsements by the state/ ministry stating that a tracking mechanism would be institutionalized and placement records shall be provided annually or later, depending on length of qualification.</p>

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	<p>Estimated uptake</p> <p>The market size of beauty sector is INR 26494 crores in 2017 and is growing at a rate of 15-20 %.</p> <p>The employment in beauty sector is expected to grow at a CAGR of 20 per cent, with 23 per cent in organized and 15 percent in unorganized segments.</p>	<p>The Submitting Body should submit the estimated uptake by reflecting the number of the takers for this qualification for at least two years from submission of the qualification</p>
27	<p>Recommendation from the concerned Line Ministry of the Government/Regulatory Body. To be supported by documentary evidences</p> <p>N/A</p>	
28	<p>What steps were taken to ensure that the qualification(s) does (do) not duplicate already existing or planned qualifications in the NSQF? Give justification for presenting a duplicate qualification</p> <p>Under NCVET, there is no other similar STT course.</p>	
29	<p>What arrangements are in place to monitor and review the qualification(s)? What data will be used and at what point will the qualification(s) be revised or updated? Specify the review process here</p> <p>The comments, feedback and suggestions were collected through interaction with industry experts. The same will be compiled and justifiable changes will be incorporated in the next/updated version of the QP. This QP is set to be revised before 01/08/2024.</p>	

Please attach most relevant and recent documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

SECTION 4

EVIDENCE OF PROGRESSION

30	<p>What steps have been taken in the design of this or other qualifications to ensure that there is a clear path to other qualifications in this sector?</p> <p><i>Show the career map here to reflect the clear progression</i></p> <ol style="list-style-type: none">1. Discussing the growth trajectory within each occupation after studying organisational charts of various industry players across small, medium and large scale organizations.2. Exploring various lateral career opportunities for the discussed qualification3. Ensuring that there is a clear role up in terms of performance criteria qualification experience and skill requirement from lower NSQF Level to higher levels in the hierarchy. <p>Please refer to attached career path as per annexure 1 which clearly defines the career path.</p>
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NSQF QUALIFICATION FILE

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Please attach most relevant and recent documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

1. Career Map of Cosmetologist - Annexure 1
2. QP BWS/Q0107- Annexure 2

Annexure 1- Career Map of Cosmetologist



Annexure 2: BWS/Q0107

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