

Nominations invited for the post of Chief Expert – Hairdressing for IndiaSkills

Expert – IndiaSkills under SSC/NSDC/MSDE skilling ecosystem

An Expert is a neutral person with experience in a skill, trade, or technology who is representing India at Regional National & International Competitions, in the skill competition related to their expertise. Experts along with SSC are responsible for planning and running their skill competitions in accordance with the key sustainability principles and initiatives, including in the development of the skill competition, Test Project design and required infrastructure. An Expert is required to conduct with the highest levels of integrity, honesty, and fairness. One of the most important requirements in this regard is to ensure that no unfair advantage accrues to any Competitor or group of Competitors through receiving advance information about the Test Project that other Competitors do not receive. Experts may also take part in the assessment process only when the Competitor(s) is not related to them/ from the same institution.

Criteria for considering nominations for an IndiaSkills Expert – Hairdressing

- Must carry relevant technical experience of at least 15 years
- Must have a training facility to train the national/regional winners
- Preferably be based out of Delhi/NCR
- Must have experience of training in hairdressing
- Must have experience of conducting competitions at regional and national levels
- Have good communication skills in both written and spoken English
- Be capable of using a computer
- Should be available for conducting the competition and training the competitor for 3 to 6 months basis the time period between IndiaSkills and WorldSkills

Roles and Responsibilities of the Expert

- Implementing training methodologies and assessment criteria as per WorldSkills guidelines for all phases of the competition, including state, regional, and national levels.
- Developing comprehensive test projects, mock tests, and quizzes to evaluate and enhance participants' skills.
- Ensuring alignment with international skill standards and best practices.
- Keeping up with the updated trends, innovations, and technologies as per WorldSkills Occupational Standards (WSOS) in hairdressing and incorporating them into the training curriculum.
- Ensuring continuous improvement of training modules to meet evolving industry standards.
- Establishing partnerships with Brands, industry leaders, training institutions, and academies to enhance the training experience.
- Facilitating knowledge exchange programs and workshops with top professionals in the field.
- Engaging with international experts to benchmark best practices and methodologies.
- Conducting intensive boot camps, hands-on training sessions, and technical workshops to prepare participants for competition.

- Providing mentorship and guidance to competitors to enhance their skills, confidence, and performance.
- Ensuring adherence to ethical and professional standards in hairdressing training.
- Supporting the selection and finalization of jury members for regional and national competitions.
- Ensuring fair, unbiased, and transparent evaluation processes for regional and national competition stages.
- Conducting capacity building sessions for jury members on assessment parameters and scoring mechanisms.
- Demonstrating strong leadership skills to coordinate with stakeholders, including industry experts, training partners, and government bodies.
- Communicating effectively with participants, trainers, and organizers to ensure smooth execution of the competition.
- Attending all the workshops, stakeholders meeting organized by SSC, NSDC and Ministry.

Kindly click on the link below to fill in the nomination for Chief Expert – hairdressing for IndiaSkills.



Nomination Template: - <https://www.bwssc.in/wp-content/uploads/2025/01/Nomination-Template.docx>

