





APPRENTICESHIP CURRICULUM (OPTIONAL TRADE)

Beauty & Wellness Sector Skill Council

Professional Makeup Artist

Course Code:

\boxtimes NAPS \square Non-NAPS

NSQF Level: 4

Table of Contents

Course Details
Module Details
Glossary7
Acronyms7
Annexure 1: Tools and Equipment
List of Tools and Equipment
Classroom Aids

Annexure 2: Assessment Strategy	9
Annexure 3: Mode of Training	0

Course Details

1.	Course Name	Professi	Professional Makeup Artist				
2.	Course Code	CO072200065					
3.	Apprenticeship Training Duration:	Months	6 months				
	(2 to 4 weeks of BT is embedded in this duration as per the requirement of						
	the establishment)						
	Remarks						
4.	Credit	19					
5.	NSQF Level (Mandatory for NAPS)	4	1	SQC Approval Date	:		
6.	Related NSQF aligned qualification details		1	-			
		S. No.	QP/ Qualification/ NOS	QP/ NOS Code &	NQR Code		
			Name (As applicable)	Version			
		1.	Professional Makeup	BWS/Q0306, V2.0	2022/BW/BWSSC/06594		
			Artist				
_			·····				
7.	Brief Job Role Description		sional Makeup Artist enha				
		-	custom looks for various				
			ng, colour analysis, correc	•••••			
			with knowledge of variou	•	ip products are covered.		
8.	NCO-2015 Code & Occupation (Access the NCO 2015 volumes from:	NCO-202	L5/5142.0400, Make-up S	ervices			
9.	https://labour.gov.in/organizationsofmole/directorate-general-employment-training-dget)	10th gra	do pass and pursuing can	tinuque cohooling			
9.	Minimum Eligibility Criteria	-	de pass and pursuing con	unuous schooling			
	(Educational and/ or Technical Qualification)	OR					
		-	de pass plus 1-year NTC/	NAC			
		OR					
			ss with 2 Years of experie	nce			
		OR					

		Previous relevant Qualification of NSQF Level (with minimum education as 5th							
		Grade pass) with 2 Years of experience							
10.	Entry Age for Apprenticeship	18 years							
11.	Any Licensing Requirements (wherever applicable)								
12.	Is the Job Role amenable to Persons with Disability	🛛 Yes 🗆 I	🛛 Yes 🗆 No						
		If yes, check th							
		□ Locomotor Disability	□ Leprosy Cured Person	□ Cerebral Palsy	Dwarfism	□ Muscular Dystrophy			
		Acid Attack Victims	Blindness	☐ Low Vision	🗆 Deaf	⊠ Hard of Hearing			
		⊠ Speech and Language Disability	□ Intellectual Disability	□ Specific Learning Disabilities	☐ Autism Spectrum Disorder	Mental Illness			
		Multiple Sclerosis Multiple	□ Parkinson's Disease	⊠ Haemophilia	⊠ Thalassemia	☐ Sickle Cell Disease			
		Disabilities Remarks:							
13.	Submitting Body Details	Name: Beauty E-mail ID: ceo@	& Wellness Sect	or Skill Council					
			er: 011-4034294	0. 42. 44. 45					
14.	Certifying Body	Beauty & Wellness Sector Skill Council							
15.	Employment Avenues/Opportunities	,	ent and wage em						
16.	Career Progression	. ,	<u>v</u>	akeup Artist; Cosr	netologist at Leve	əl - 5			

17.	Trainer's Qualification & Experience:	Qualification: 12 th Pass with Advance Diploma in Makeup OR NSQF Level 5
		Bridal, Fashion & Portfolio Makeup Artist
		Experience: 3 years of sector specific experience and 1 year of training
		experience
18.	Curriculum Creation Date	24-02-2024
19.	Curriculum Valid up to Date	24-02-2025

Module Details

S.	Module/NOS Name,	Outcomes	Asses	sment	Passir	ng
No Co	Code, Version		Marks		Percentage	
			Th.	Pr.	Th.	Pr.
1.	Introduction to the program and the role of a Professional Makeup Artist	 Explain the objectives of the program State the roles & responsibilities of Professional Makeup Artist List the career opportunities in makeup service Discuss about the projected growth in makeup service 				
2.	Prepare and maintain work area, BWS/N9001, V4.0	 Discuss the significance of maintaining hygienic, safe, disinfected and suitable ambient conditions at work place; such as by using air purifiers to reduce dust, dander, smoke, allergens & odour resulting in a healthier, fresher & cleaner environment and restructuring the 	30	70	70	70

Module/NOS Name,	Outcomes	Asses	sment	Passir	ng
Code, Version		Ma	arks	Perce	ntage
		Th.	Pr.	Th.	Pr.
	 workplace set-up by keeping a minimum distance of 2 meters in between two clientele, practicing social distancing by avoiding handshakes/ hugs to co-workers/ clientele, etc. Identify and prepare equipment & products required for the respective service Discuss the instructions required in preparing a sterilization solution as per organizational standards using approved products and as per manufacturer's and checking leakages Identify need of segregating recyclable, non-recyclable and hazardous waste generated in separate bin Conduct employee awareness program; such as for COVID-19 by displaying posters/ signage's promoting regular hand-washing and respiratory hygiene in the premises Demonstrate organizing the sterilized/ divinfected environment for a service 				
		Code, Versionworkplace set-up by keeping a minimum distance of 2 meters in between two clientele, practicing social distancing by avoiding handshakes/ hugs to co-workers/ clientele, etc.Identify and prepare equipment & products required for the respective serviceDiscuss the instructions required in preparing a sterilization solution as per organizational standards using approved products and as per manufacturer's and checking leakagesIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binConduct employee awareness program; such as for COVID-19 by displaying posters/ signage's promoting regular hand-washing and respiratory hygiene in the premises	Code, Version Mail workplace set-up by keeping a minimum distance of 2 meters in between two clientele, practicing social distancing by avoiding handshakes/ hugs to co-workers/ clientele, etc. Identify and prepare equipment & products required for the respective service Discuss the instructions required in preparing a sterilization solution as per organizational standards using approved products and as per manufacturer's and checking leakages Identify need of segregating recyclable, non-recyclable and hazardous waste generated in separate bin Conduct employee awareness program; such as for COVID-19 by displaying posters/ signage's promoting regular hand-washing and respiratory hygiene in the premises Demonstrate organizing the sterilized/	Code, VersionMarksTh.Pr.workplace set-up by keeping a minimum distance of 2 meters in between two clientele, practicing social distancing by avoiding handshakes/ hugs to co-workers/ clientele, etc.Identify and prepare equipment & products required for the respective serviceDiscuss the instructions required in preparing a sterilization solution as per organizational standards using approved products and as per manufacturer's and checking leakagesIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binConduct employee awareness program; such as for COVID-19 by displaying posters/ signage's promoting regular hand-washing and respiratory hygiene in the premisesIdentifized/	Code, VersionMarksPerceTh.Pr.Th.workplace set-up by keeping a minimum distance of 2 meters in between two clientele, practicing social distancing by avoiding handshakes/ hugs to co-workers/ clientele, etc.Identify and prepare equipment & products required for the respective serviceIdentify and prepare equipment & products required for the respective serviceIdentify not prepare equipment & products and as per manufacturer's and checking leakagesIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binIdentify need of segregating regular hand-washing and respiratory hygiene in the premisesPerceDemonstrate organizing the sterilized/Identify need or ganization solution as per organizational standards using approved products and as per manufacturer's and checking leakagesIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binIdentify need of segregating recyclable, non-recyclable and hazardous waste generated in separate binIdentify need of segregating recyclable, non-recyclable and hazardous waste generate in separate binIdentify need of segregating recycla

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No Co	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
		 delivery; equipment such as bowls, cotton etc. Demonstrate disposing of waste in the designated area at work place; waste materials such as disposable triple layered surgical face mask, disposable gloves, etc. Demonstrate the use of electrical equipment while providing services and its proper maintenance when not in use Prepare reports of materials and equipment securely in line with the organisational policies Apply digital mode of payment to lessen any kind of cross infection; digital mode such as use of debit/credit cards, internet banking, mobile wallets, digital payment apps, etc. 				
3.	Perform skin care services, BWS/N0104, V4.0	 Describe the anatomical structure of the skin; such as the layers of the epidermis, the dermis, the subcutaneous layer, the hair follicle, the hair shaft, the sebaceous gland, arrector pili muscle, sweat gland, and sensory nerve endings Identify the functions of the skin; such as 	26	74	70	70

S.	Module/NOS Name,	Outcomes		sment	Passir	-
No Co	Code, Version	Code, Version		irks	Percentage	
			Th.	Pr.	Th.	Pr.
		 sensitivity, heat regulation, absorption, protection, excretion, secretion and vitamin D production Identify the characteristics of the skin, its type and conditions Identify the effect of the natural ageing process on the skin, facial muscles and muscle tone Explain the functions of the circulatoryand the lymphatic systems of the body Identify various environmental and lifestyle factors affecting the skin Identify the allergies, contraindicationsand contra-actions of the skin accurately Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers Prepare the client, self and work area for basicskin care services Apply facial and bleach techniques for clients basis on the skin conditions; facials such as skin lighting, radiance, anti-tan, hydration, oil control, 				

S.	Module/NOS Name,	Outcomes		sment	Passir	•
No	Code, Version		Th.	arks Pr.	Perce Th.	ntage Pr.
		 harmonizing for sensitive skin, etc. and skin conditions such as psoriasis, eczema, acne, etc. Perform suitable course of services and procedures for various skin types and conditions, and recommended frequency of service - daily, weekly, monthly, etc. Differentiate between various types of specialistskin products and methods Categorise the benefits of various beauty services; such as used for cleansing, exfoliatingand toning the skin Massage by applying masks and skin care products & warm the skin using different types of skin warming devices Perform safe manual black head extraction using comedone extractor Illustrate different types of masks and their effects on the skin like cream, warm oil, clay, peel off, thermal, etc. Perform aftercare services by recommendingbasic home care routine for skin protection 				

S.	Module/NOS Name,	lame, Outcomes	Assessment Marks		Passi	ng
No	Code, Version				Percentage	
			Th.	Pr.	Th.	Pr.
4.	Perform make-up services, BWS/N0106, V4.0	 Conduct client consultation, treatment planning and preparation to meet the client'sneeds, based on skin types, constraints and client preferences Perform the make-up procedures using materials, equipment and techniques correctlyand safely to meet the needs of the client Demonstrate various plans followed in simplemakeup services Demonstrate and identify contraindications and contra-actions that may affect or restrictthe services Practice completing the procedure to the satisfaction of the client in a commerciallyacceptable time and as per organisationalstandards Perform aftercare advice for clients Practice handling the costume safely, avoidingany additional wrinkles or crumpling; such as saree, lehenga, mekhla, Christian gown, dupatta etc. Perform costume on customer using correcttechniques and without 	24	76	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version	Version	Marks		Percentag	
			Th.	Pr.	Th.	Pr.
		discomfort to the customer				
5.	Perform groom makeup services, BWS/N0311, V2.0	 Conduct client consultation, treatmentplanning and preparation to meet the client's needs, based on skin types, constraints and client preferences Perform the make-up procedures using materials, equipment and techniques correctly and safely to meet the needs ofthe client Demonstrate various plans followed insimple makeup services Demonstrate and identify contra- indications and contra-actions that mayaffect or restrict the services Practice completing the procedure to the satisfaction of the client in a commerciallyacceptable time and as per organisationalstandards Perform aftercare advice for clients Practice handling the costume safely, avoiding any additional wrinkles or crumpling; such as Anarkali Sherwani, Anarkali Kurta, Jackrt kurta, Jodhpuri Suit, Dhoti Kurta 	22	78	70	70

S.	Module/NOS Name,	Outcomes	Assessment		Passing	
No	Code, Version		Marks		Percentage	
			Th.	Pr.	Th.	Pr.
		 Perform costume on customer usingcorrect techniques and without discomfort to the customer 				
6.	Apply air-brush makeup, BWS/N0303, V3.0	 Identify & select suitable skin care and make-up products to meet the client's needs; such as by identifying basic skin types and skin tone correctly Describe the need of cleaning, toning and moisturizing the skin to suit the client's skin type and needs in the correct sequence, applying correct techniques Identify & select the Select airbrush make-up products, tools and equipment to suit client treatment needs, skin type and conditions Explain the role of disposing off waste materials as per organisational standards in a safe and hygienic manner Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers Conduct client consultation, treatment 	25	75	70	70

S. No	Module/NOS Name, Code, Version	Outcomes	Assessment Marks		Passi Perce	ng entage
			Th.	Pr.	Th.	Pr.
		 planning and preparation to meet the client'sneeds, based on skin types, constraints and client preferences Perform the make-up procedures using materials, equipment and techniques correctlyand safely to meet the needs of the client Demonstrate different airbrush make-up designs: contouring, 3D, tattooing, full face daymake-up; make-up for bridal, fashion and photographic shoots Apply different airbrush make-up techniques according to client's skin type, skin condition and facial structure (colour fading; blending; highlighting; shading; stencilling; masking, freehand; pulsing; back bubbling; even colour washing) Practice completing the procedure to the satisfaction of the client in a commerciallyacceptable time and as per organisationalstandards Perform aftercare advice for clients 				

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
7	A such a such a such that his h		25	75	70	70
7.	Apply makeup with high- definition techniques, BWS/N0312, V2.0	 Identify & select suitable skin care and make-up products to meet the client's needs; such as by identifying basic skin types and skin tone correctly Describe the need of cleaning, toning and moisturizing the skin to suit the client's skin type and needs in the correct sequence, applying correct techniques Identify & select the Select airbrush make-up products, tools and equipment to suit client treatment needs, skin type and conditions Explain the role of disposing off waste materials as per organisational standards in a safe and hygienic manner Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers Conduct client consultation, treatment planning and preparation to meet the client's needs, based on skin types, constraints and client preferences Perform the make-up procedures using 	25	75	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Percentage	
			Th.	Pr.	Th.	Pr.
		 materials, equipment and techniques correctlyand safely to meet the needs of the client Demonstrate different airbrush make-up designs: contouring, 3D, tattooing, full face daymake-up; make-up for bridal, fashion and photographic shoots Apply different airbrush make-up techniques according to client's skin type, skin condition and facial structure (colour fading; blending; highlighting; shading; stencilling; masking, freehand; pulsing; back bubbling; even colour washing) Practice completing the procedure to the satisfaction of the client in a commerciallyacceptable time and as per organisationalstandards Perform aftercare advice for clients 				
8.	Perform fantasy makeup, BWS/N0313, V2.0	 Identify & select suitable skin care and make-up products to meet the client's needs; such as by identifying basic skin types and skin tone correctly Describe the need of cleaning, toning and moisturizing the skin to suit the 	26	74	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passir	ng
No	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
		 client's skin type and needs in the correct sequence, applying correct techniques Identify & select the Select airbrush make-up products, tools and equipment to suit client treatment needs, skin type and conditions Explain the role of disposing off waste materials as per organisational standards in a safe and hygienic manner Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers Conduct client consultation, treatment planning and preparation to meet the client'sneeds, based on skin types, constraints and client preferences Perform the make-up procedures using materials, equipment and techniques correctlyand safely to meet the needs of the client Demonstrate different airbrush make-up designs: contouring, 3D, tattooing, full face daymake-up; make-up for bridal, 				

S.	Module/NOS Name,	Outcomes	Asses	sment	Passir	ng
No	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
		 fashion and photographic shoots Apply different airbrush make-up techniques according to client's skin type, skin condition and facial structure (colour fading; blending; highlighting; shading; stencilling; masking, freehand; pulsing; back bubbling; even colour washing) Practice completing the procedure to the satisfaction of the client in a commerciallyacceptable time and as 				
		per organisationalstandardsPerform aftercare advice for clients				
9.	Perform blow drying of hair, BWS/N0205, V4.0	 Describe the hair structure and hair shaft Describe the structure of the skin and scalp Identify hair and scalp conditions and causes and contra-indications to hair services Identify the defects of hair Explain the composition of hair Identify different hair types Describe the hair cycle Describe procedures and effects of 	27	73	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
		 blow-drying and finishing services List the factors that influence blow-dry and finishing services Explain the science of blow-dry and finishing hair List the tools, equipment, products and techniques used to blow-drying and finishing hair Prepare the client, self and work area for basichair care services Perform blow-dry services for various hair types and conditions, and recommended frequency of service - daily, weekly, monthly, etc. Differentiate between various types of hairproducts and methods Perform aftercare services by recommendingbasic home care routine for skin protection 				
10.	Perform hair styling and dressing, BWS/N0208, V4.0	 Identify & select suitable products to meet the client's* needs; such as by identifying basic hair structure, tone *client's: applicable to all gender Identify & select the correct products to suit the client's needs and achieve the 	27	73	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Marks		Perce	entage
			Th.	Pr.	Th.	Pr.
		 desired effect Explain the role of disposing off waste materials as per organisational standards in a safe and hygienic manner Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers Conduct client consultation, treatment planning and preparation to meet the client'sneeds, based on hair type, constraints and client preferences Perform the hair styling techniques to achievethe desired effects Demonstrate various plans followed in toachieve the desired look Demonstrate and identify contra- indications and contra-actions that may affect or restrictthe services Practice completing the procedure to the satisfaction of the client in a commerciallyacceptable time and as per organizational standards Perform aftercare advice for clients 				

S.	Module/NOS Name,	Outcomes	Asses	sment	Passir	ng
No	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
11.	Perform creative hair styling and dressing, BWS/N0223, V3.0	 Identify & select suitable products to meet the client's needs; such as by identifying basic hair structure and tone correctly Identify & select the correct products to suit the client's needs and achieve the desired effect Explain the role of disposing off waste materials as per organisational standards in a safe and hygienic manner Explain the significance of maintaining customer service principles including privacy and protection to modesty of the customers Conduct client consultation, treatment planning and preparation to meet the client'sneeds, based on hair type, constraints and client preferences Perform creative hair styling techniques toachieve the desired effects Demonstrate performing styling techniques such as blow drying with round brush and flatbrush, finger drying, diffuse, setting, finger waving, 	19	81	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
		 pin curling, tonging, straighteners, non- conventional, etc. Demonstrate performing various dressing techniques such as firm brushing, creative brush, comb used on straight flat styles, hands tease, pull, push, mould, create, back combing/back brushing, roll section of hair, knots, plaits, weaving sections of hair, twists,barrel curls, pleat, etc. Demonstrate and identify contra- indications and contra-actions that may affect or restrictthe services Practice completing the procedure to the satisfaction of the client in a commerciallyacceptable time and as per organizational standards 				
12.	Maintain health and safety at the workplace, BWS/N9002, V4.0	 State the significance of personal protective equipment (PPE) & its efficient supply at work place; PPE such as tissues, antibacterial soaps, alcohol-based hand cleansers, triple layered surgical face masks, gloves, etc. Discuss the importance of maintaining basic hygiene at work place to avoid any kind of cross infection; basic hygiene 	33	67	70	70

S .	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
		 such as wearing disposable N-95/ triple layered surgical face mask, gloves, apron, washing/sanitizing hands & taking bath at regular intervals, etc. Explain the importance of maintaining firstaid kit at work place Identify and list potential risks and hazards in the workplace Demonstrate and state significance ofmaintaining posture and position to minimize fatigue and the risk of injury Demonstrate the method of sterilizing equipment & tools before and after use Prepare, maintain and report accidentreports as per organisational policies 				
13.	Create a positive impression at the workplace, BWS/N9003, V4.0	 Explain the importance of maintaining personal hygiene and grooming; such as sanitized hands, neatly tied and covered hair, clean nails, sanitized uniform while engaging with clients with no gender stereotyping, to ensure privacy, comfort and wellbeing of all the genders 	36	64	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Perce	entage
			Th.	Pr.	Th.	Pr.
		 throughoutthe services, etc. List the ways to manage client expectations; such as by identifying newtechniques State the importance of maintaining confidentiality of information while performing documentation of records Conduct employee awareness program;such as internalization of gender, PwD sensitization on designing PwD friendly workplace Demonstrate the different formats of maintaining documentation of records Demonstrate the process of client appointment scheduling; pre-bookings andmaintaining the work area, equipment, product stocks to meet the schedule Carry out different & effective ways of communication for clients; clients could befrom different culture, religion, age, background, disability, gender; and communication such as 				

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version	ersion	Marks		Percentage	
			Th.	Pr.	Th.	Pr.
		email, phone etc.				
14.	Consult and advice clients, BWS/N9005, V3.0	 Explain the anatomy of the skin Identify basic ailments, contraindications, contra actions, treatment plans Define a suitable treatment plan to meetthe client's needs Explain the organization's standards of performance and sequence of services Analyse the treatment area, visually andcarry out necessary tests Consult the client by questioning to identifycontra-indications to products Carry out treatments that are suitable to the client after understanding the client'sexpectation Confirm to the client the pricing and duration of service and products and address client queries Carry out effective communication with theclient to maintain client's goodwill trust Perform after care advice and recommendations to the client 	19	81	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Perce	ntage
			Th.	Pr.	Th.	Pr.
		 Record the client and treatment details accurately in line with the organization 'spolicies Operate by applicable legislation relating tothe workplace (for example, health and safety, workplace regulations, use of work equipment, control of substances hazardous to health, handling/storage/ disposal/cautions of use of products, fire precautions, hygiene practice, disposal of waste, environmental protection) 				
15.	Employability Skills, DGT/VSQ/N0102, V1.0	 Discuss the importance of Employability Skills in meeting the job requirements List different learning and employability related GOI and private portals and their usage Explain constitutional values, civic rights, duties, citizenship, responsibility towards society etc. that are required to be followed to become a responsible citizen. Show how to practice different environmentally sustainable practices Discuss 21st century skills. Describe the benefits of continuous learning 	20	30	70	70

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Perce	entage
			Th.	Pr.	Th.	Pr.
		 Exhibit 21st century skills like Self-Awareness, Behavior Skills, time management, critical and adaptive thinking, problem-solving, creative thinking, social and cultural awareness, emotional awareness, learning to learn etc. in personal or professional life. Describe basic communication skills Discuss ways to read and interpret text written in basic English Show how to use basic English sentences for everyday conversation in different contexts, in person and over the telephone Read and interpret text written in basic English Write a short note/paragraph / letter/e - mail using basic English Discuss need of career development plan Demonstrate how to communicate in a well -mannered way with others. Create a career development plan with well-defined short- and long-term goals Explain the importance of active listening for effective communication Discuss the significance of working collaboratively with others in a team Demonstrate how to communicate 				

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Ma	arks	Perce	entage
			Th.	Pr.	Th.	Pr.
		 effectively using verbal and nonverbal communication etiquette Discuss the significance of reporting sexual harassment issues in time Demonstrate how to behave, communicate, and conduct oneself appropriately with all genders and PwD List the common components of salary and compute income, expenditure, taxes, investments etc. Discuss the legal rights, laws, and aids Outline the importance of selecting the right financial institution, product, and service Demonstrate how to carry out offline and online financial transactions, safely and securely Describe the role of digital technology in today's life Discuss the significance of using internet for browsing, accessing social media platforms, safely and securely Show how to operate digital devices and use the associated applications and features, safely and securely Create sample word documents, excel sheets and presentations using basic features 				

S.	Module/NOS Name,	Outcomes		sment	Passi	•
No	Code, Version		Marks		4	ntage
			Th.	Pr.	Th.	Pr.
		 Utilize virtual collaboration tools to work effectively Explain the types of entrepreneurship and enterprises Discuss how to identify opportunities for potential business, sources of funding and associated financial and legal risks with its mitigation plan Describe the 4Ps of Marketing-Product, Price, Place and Promotion and apply them as per requirement Create a sample business plan, for the selected business opportunity Explain the significance of identifying customer needs and addressing them. Explain the significance of identifying customer needs and responding to them in a professional manner. Discuss the significance of maintaining hygiene and dressing appropriately. Demonstrate how to maintain hygiene and dressing appropriately. Discuss the significance of maintaining hygiene and confidence during an interview List the steps for searching and registering for apprenticeship opportunities 				

S.	Module/NOS Name,	Outcomes	Asses	sment	Passi	ng
No	Code, Version		Marks		Percentage	
			Th.	Pr.	Th.	Pr.
		 Create a professional Curriculum Vitae (CV) Use various offline and online job search sources such as employment exchanges, recruitment agencies, and job portals respectively Perform a mock interview 				
16.	Optional: Carry out application of simple mehndi designs, BWS/N0127, V4.0	 Identify contra-indications and contra-actions for mehndi application Describe the process of preparing andstoring mehndi Explain the skin sensitivity, its importanceand procedure Identify risks of using substandardproducts List the significance of providing customercomfort and satisfaction while undergoing the process of mehndi application Identify the factors impacting resultant colour of the applied mehndi Apply right consistency of mehndi mixture Apply simple design elements used formehndi designing 	28	72	70	70

S. No	Module/NOS Name, Code, Version	Outcomes		Assessment Marks		ng entage
			Th.	Pr.	Th.	Pr.
		 commonlyused for mehndi application Follow customer service principles includingprivacy and protection to modesty of the customers Perform aftercare advice for clients 		25		
17.	Optional: Perform nail art application, BWS/N0404, V3.0	 Identify the products and tools suitable tocarry the nail art procedure Identify basic contraindications, contraactions of nail art services Identify nails feature and conditions relevant to nail art and impact on the same Apply basic techniques of nail art efficiently Prepare self, client and the work area fornail art services Apply basic techniques of nail art efficiently Prepare self, client and the work area fornail art services Apply basic techniques of nail art efficiently Perform aftercare advice for clients 	15	85	70	70
	Total Marks		402	1148	70% i aggre	

Glossary

Term	Description
Sector	Sector is a conglomeration of different business operations
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training.

Acronyms

Acronym	Description
NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack

Annexure 1: Tools and Equipment

List of Tools and Equipment

The tools and equipment required are:

S. No.	Tool / Equipment Name	Specification
1.	Back Mirror	
2.	Mirror (full lenght)	
3.	Hydraulic & Reclining Chair	
4.	Workstation with Mirror & Lights	
5.	Make up brush kit	
6.	Mixing Plate	
7.	Make up sponges	
8.	Shimmer Eye Shadow	
9.	Eyelashes	
10.	Eyelash Adhesive	
11.	Face Primer	
12.	Make-up Fixer	
13.	Derma color Palete	
14.	Liquid Foundation (3 shades)	
15.	Foundation with full coverage (for	
	Fair tong, medium Tone and dark	
	tone	
16.	Eyeshadow Pallette	
17.	Eyeshadow of all quality (shimmery,	
	matte finish, glittery, nude shades,	
	smoky shades neon colors)	
18.	Eye Shadow bases (3-4 shades)	

r	1	
19.	Highlighters (3-4 shades)	
20.	Blusher Palete	
21.	Concealer/Contouring Palete	
22.	Lip colour Palete	
23.	Eyeliner (2 shades)	
24.	Mascara 3D Waterproof Extra Black(
	2 shades)	
25.	Eyebrow Pencil	
26.	Pan cake kit (3 shades)	
27.	Lip Liner Pencil (5 shades)	
28.	Translucent powder (3-4 shades)	
29.	Kajal Pencil	
30.	Lip Balm	
31.	Tissue Box	
32.	Beauty Trolley	
33.	Bowl	
34.	Cotton Roll	
35.	Therapist Stool	
36.	Mehndi powder	
37.	Mehndi cone Sheet	
38.	Mehndi Oil	
39.	Ouick Face & Eye Cleanser 3 in 1	
40.	Work Station with Mirror & Lights	
41.	Eyelash	
42.	Eye Shadow bases (3-4 shades)	
43.	Mascara 3D Waterproof Extra Black(2	
	shades)	
44.	Make up sponges.	
45.	False Eyelashes	
46.	Therapist Stool	
47.	Neutraliser of all colors	
48.	Nail Adhesive	

49.	Enamel Remover
50.	Glitter (different colour)
51.	Nail Art Paint (different colour)
52.	Bendy Rollers
53.	Hand Sanitizer
54.	Hair Wax
55.	Hair Gel
56.	Hair Mousse
57.	Heat Protect Serum
58.	Hair setting spray
59.	Hair Stuffing
60.	artificial Bun
61.	Hair Iron ,
62.	Velcro Rollers
63.	Bob Pins 1 Box
64.	Juda Pins BOX
65.	U pins Box
66.	Pin Curl Clips,
67.	Detangle Comb
68.	Tail Comb
69.	Hot Rollers set
70.	Crimping machine
71.	Curling Tong Different Sizes
72.	Section Clips
73.	Vent brush
74.	Round Brushes Set
75.	Hair Dryer
76.	Gown
77.	Head Bands
78.	Apron
79.	Towels
80.	Face Scrub

81. Face pack brush 82. Massage cream 83. Moisturiser 84. Face Cleanser 85. Face Mask 86. Toner 87. Face Steamer, 88. Comedone Extractor 89. Cotton 90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Couptment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Giltter (different colours) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet			
83. Moisturiser 84. Face Cleanser 85. Face Mask 86. Toner 87. Face Steamer, 88. Comedone Extractor 89. Cotton 90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 1010. Glitter (different colour) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	81.	Face pack brush	
84. Face Cleanser 85. Face Mask 86. Toner 87. Face Steamer, 88. Comedone Extractor 89. Cotton 90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Glitter (different color) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	82.	Massage cream	
85. Face Mask 86. Toner 87. Face Steamer, 88. Comedone Extractor 89. Cotton 90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Glitter (different color) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	83.	Moisturiser	
86. Toner 87. Face Steamer, 88. Comedone Extractor 89. Cotton 90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Glitter (different color) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	84.	Face Cleanser	
87. Face Steamer, 88. Comedone Extractor 89. Cotton 90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Glitter (different colours) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	85.	Face Mask	
88. Comedone Extractor 89. Cotton 90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Glitter (different colours) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	86.	Toner	
89. Cotton 90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Glitter (different color) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	87.	Face Steamer,	
90. Hot Cabinets, 91. Sterilizers, 92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Glitter (different colours) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	88.	Comedone Extractor	
91.Sterilizers,92.Beauty Trolley,93.Therapy Bed,94.Eyeliner Black95.Lip shade palete96.Eyeshadow Palete97.Pre base98.Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	89.	Cotton	
92. Beauty Trolley, 93. Therapy Bed, 94. Eyeliner Black 95. Lip shade palete 96. Eyeshadow Palete 97. Pre base 98. Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer) 99. Make up brush kit 3 set 100. Work Station with Mirror & Lights 101. Glitter (different color) 102. Nail Art Paint (different colours) 103. Hair Iron 104. Pin Curl Clips 105. Crimping machine 106. Quick Face & Eye Cleanser 3 in 1 107. Face Steamer 108. Hot Cabinet	90.	Hot Cabinets,	
93.Therapy Bed,94.Eyeliner Black95.Lip shade palete96.Eyeshadow Palete97.Pre base98.Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	91.	Sterilizers,	
94.Eyeliner Black95.Lip shade palete96.Eyeshadow Palete97.Pre base98.Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	92.	Beauty Trolley,	
95.Lip shade palete96.Eyeshadow Palete97.Pre base98.Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	93.	Therapy Bed,	
96.Eyeshadow Palete97.Pre base98.Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	94.	Eyeliner Black	
97.Pre base98.Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	95.	Lip shade palete	
98.Airbrush Machine with professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	96.	Eyeshadow Palete	
makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	97.	Pre base	
Fair and Medium Foundation + Blush, Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	98.	Airbrush Machine with professional	
Bronzer and Shimmer)99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet		makeup Kit (equipment, 6 Bottles of	
99.Make up brush kit 3 set100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet		Fair and Medium Foundation + Blush,	
100.Work Station with Mirror & Lights101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet		Bronzer and Shimmer)	
101.Glitter (different color)102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	99.	Make up brush kit 3 set	
102.Nail Art Paint (different colours)103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	100.	Work Station with Mirror & Lights	
103.Hair Iron104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	101.	Glitter (different color)	
104.Pin Curl Clips105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	102.	Nail Art Paint (different colours)	
105.Crimping machine106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet	103.	Hair Iron	
106.Quick Face & Eye Cleanser 3 in 1107.Face Steamer108.Hot Cabinet		•	
107. Face Steamer 108. Hot Cabinet			
108. Hot Cabinet	106.	Quick Face & Eye Cleanser 3 in 1	
	107.	Face Steamer	
109. Sterilizers	108.	Hot Cabinet	
	109.	Sterilizers	

110.	Therapy Bed	
111.	Mascara 3D Waterproof Extra Black	
	(2 shades)	
112.	Lip shade palette	
113.	Concealer/Contouring Palette	
114.	Blusher Palette	
115.	Eyeshadow Palette	
116.	Neutralizer of all colors	
117.	Foundation with full coverage (for	
	Fair tone, medium Tone and dark	
	tone)	
118.	Derma color Pallette	
119.	Straightening Iron	

Classroom Aids

The aids required to conduct sessions in the classroom are:

- 1 Projector
- 2 Computer/laptops
- 3 Internet connectivity
- 4 Whiteboard
- 5 Marker
- 6 Duster
- 7 Chairs
- 8 Table/Desks

Annexure 2: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the apprentice on the required competencies of the program.

- 1. Assessment System Overview:
 - Batches assigned to the assessment agencies for conducting the assessment on SIP or email
 - Assessment agencies send the assessment confirmation to establishment looping SSC
 - Empanelled assessment agency deploys the ToA certified Assessor for executing the assessment
 - SSC monitors the assessment process & records
- 2. Testing Environment:
 - Check the Assessment location, date and time
 - If the batch size is more than 30, then there should be 2 Assessors.
 - Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
- 3. Assessment Quality Assurance levels/Framework:
 - Question bank is created by the Subject Matter Experts (SME) and are validated by the SSC
 - Questions are mapped to the specified assessment criteria
 - Assessor must be ToA certified & trainer must be ToT Certified
- 4. Types of evidence or evidence-gathering protocol:
 - Time-stamped & geotagged reporting of the assessor from assessment location
 - Centre photographs with signboards and scheme specific branding
- 5. Method of verification or validation:
 - Surprise visit to the assessment location
- 6. Method for assessment documentation, archiving, and access

• Hard copies of the documents and videos are stored

On the Job Training:

- 1. Each module will be assessed separately.
- 2. The candidate must score 70% in each module to successfully complete the OJT.
- 3. Tools of Assessment that will be used for assessing whether the candidate is having desired soft skills and etiquette to deal with customers, understanding needs & requirements, and perform services effectively
- 4. Formative assessment of On-the-Job training by the establishment during the apprenticeship tenure
- 5. Videos of trainees during OJT to be shared with SSC for validation
- 6. Assessment on each module will ensure that the apprentice is able to:
 - Perform the services effectively
 - Understand the working of various techniques, tools and equipment required for the service
 - Provide time-bound quality services

Annexure 3: Mode of Training

The following Modules/NOS may also be delivered online for which the resources are provided in the given table.

S. No.	Module Name/NOS Name (As Per Curriculum)	Name of Mapped Online Component	URL of Mapped Online Component
NA	NA	NA	NA

Infra requirement:

- •
- •